

2021 - YEAR-END MEETING

I WILL GO Make Disciples





I WILL GO Make Disciples

YEAR-END COUNCIL

Program and Agenda

OF THE WEST-CENTRAL AFRICA DIVISION EXECUTIVE COMMITTEE

Abidjan, Côte d'Ivoire via Zoom

November 1-4, 2020

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DAILY PROGRAMS

2021 YEAR-END COUNCIL

Monday, November 1, 2021

09:30 – 09:50 Steering Committee

10:00 – 10:45 Devotion/Season of Prayer - Artur A Stele

10:45 - 3:45 pm Session

3:45 -- 4:00 pm Reflexion: - Peter Agyekum Boateng

4:00 pm A D J O U R N M E N T

Tuesday, November 2, 2021

09:30 - 09:50 Steering Committee

10:00 – 10:45 Devotion/Season of Prayer - Karen Porter

10:45 - 3:45 pm Session

03:45 – 4:00 pm Reflexion: - Ademola Tayo

4:00 pm A D J O U R N M E N T

Wednesday, November 3, 2021

09:30 – 09:50 Steering Committee

10:00 – 10:45 Devotion/Season of Prayer - Emmanuel Manu

10:45 - 3:45 pm Session

03:45 – 4:00 pm Reflexion: - Marcus Dangana

4:00 pm ADJOURNMENT

Thursday, November 4, 2021

09:30 – 09:50 Steering Committee

10:00 – 10:45 Devotion/Season of Prayer - Gerson P Santos

10:45 - 3:45 pm Session

03:45 – 4:00 pm Reflexion: - Jean J. Bone

4:00 pm A D J O U R N M E N T

NB: All the times are in Universal Time (GMT), Abidjan Time

PARTICIPANTS

GENERAL CONFERENCE (3)

- 1. Artur A Stele
- 2. Karen Porter
- 3. Raymond Whalen
- 4. Gerson P Santos
- **WEST-CENTRAL AFRICA DIVISION (19)**
- 5. Olatunde Afolayan
- 6. Kingsley Anonaba
- 7. Ndah Alloua Assemian
- 8. Emmanuel Amegnito
- 9. James K. Badu
- 10. Juvenal Balisasa
- 11. Bakari
- 12. Stephen Bindas
- 13. Ugochukwu Elems
- 14. N. John Enang
- 15. Jallah S. Karbah
- 16. Emmanuel S. Manu
- 17. Ndaa
- 18. Abraham Obaya
- 19. Daniel Opoku-Boateng
- 20. Isaac Owusu-Dankwa
- 21. Vincent Same
- 22. Omobonike Sessou
- 23. Elie Weick-Dido
- 24. Valere M. Assembe
 - 25. Gonondo Guidaidi
- 26. Bidzimou Firmin Alfred
 - 27. Assienin Grah Salomon
 - 28. Wisdom Chukwuemeka Adiele

Daily Program

EASTERN NIGERIA UNION CONF. (3)

CENTRAL-AFRICA UNION MISSION (2)

CAMEROON UNION MISSION (2)

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	29. Gladys Chinyere Nwokochah
	30. Bassey E. O. Udoh
EASTERN SAHEL UNION MISSION (2)	31. Djossou Adjeoda Comlan
	32. Antoine Zoundi
NORTHERN GHANA UNION MISSION (2)	33. Kwame Kwanin Boakye
	34. Kwaku Danso-Abeam
NORTHERN NIGERIA UNION CONF. (3)	35. Yohanna U. Harry
	36. Esther Shem Ibrahim
	37. Amon Kalayi Kwaskebe
SOUTHERN GHANA UNION CONF. (3)	38. Solomon Duah Boateng
	39. Theresa Ennin
	40. Thomas T. Ocran
WEST AFRICA UNION MISSION (2)	41. Eric Redd
	42. Michael S. Koroma
WESTERN NIGERIA UNION CONF. (3)	43. Bamidele Amos Dada
	44. Julliet Gbada
	45. Oyeleke A. Owolabi
WESTERN SAHEL UNION MISSION (2)	46. David Vivian Njock
	47. Andreia Liliane Dos Anjos
ADVENT PRESS (1)	48. Kingsley Osei
BABCOCK UNIVERSITY (1)	49. Ademola Tayo
VALLEY VIEW UNIVERSITY (1)	50. Peter Agyekum Boateng
REGULAR INVITEE GCAS (1)	51. Mpozembizi Furaha
SPECIAL INVITEES (GC INSTS)	
ADRA AFRICA (1)	52. Peter Delhove
ADVENTIST UNIVERSITY OF AFRICA (1)	53. Vincent Injety
AAIDS (1)	54.Fesaha Tsegaye
AWR – Africa (1)	55.Ray St. Herbert Allen
Hope Channel	56. Gideon Munene Mutero
Adventist Risk Management (2)	57. Graham Barham
	58. Melissa Edwards
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SAFELIZ (2)

MARANATHA Project (1)

GC ENCYCLOPEDIA Project (1)
LEGAL ADVISORS (3)

OTHER INVITEES

RETIREE (1)

PRESIDENT OF THE HOST COUNTRY (1)
GEOSCIENCE RESEARCH INST.-WAD
WAD ELDERS COUNCIL CHAIR
UNION SECRETARIES

UNION TREASURERS

59. Mario Martinelli

60. Sergio Mato

61. Gilberto Araujo

62. Onaolapo Ajibade

63. Daniel Djizoe

64. Yaw Frimpong

65. Adejoke O. Oyewunmi

66. David Adzo

67. Thio Tigue

68. Oluwole Ayinde Oyedeji

69. Matthew Bediako

70. Isaac Yenge Yenge Yenge

71. Jean Moukoko

72. Blackie Obolo

73. Emmanuel Kra

74. Kwame Annor-Boahen

75. Ishaya Istifanus

76. Chris Annan-Nunoo

77. John Baysah

78. Ezekiel A. Adeleye

79. Genero Armindo

80. Jean J. Bone

81. Basile Djossou

82. Emmanuel Manilla

83. Claude Adepoh

84. Dickson Sarfo Marfo

85. Marcus Dangana

86. Bright Osei Yeboah

87. Kouassi Frederick

88. Sohail Rafi

89. Amos O. Ibhiedu

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INSTITUTION TREASURERS 90. Seth Opong

91. Folorunso I. Akande

92. Williams Kwasi Peprah

SPECIAL INVITEES (2) 93. Emmanuel Jean NIo NIo

94. Chiemela Ikonne

STANDING COMMITTEES AND SERVICES

PLATFORM

Daniel Opoku-Boateng, Chair

Jallah Karbah, Abraham Obaya, Kwame Boakye-Kwanin

Bassey Udoh,

TRANSLATION

Vincent Same, Chair

David Kiminou, Frederick Falayi

Gnamba Jonas, Kiminou David

Apollos Bello, Andreia Dos Anjos

TIME KEEPER

Juvenal Balisasa, Chair

Afolayan Olatunde, N. John Enang,

Omobonike Sessou,

MUSIC COMMITTEE

N. J. Enang, Chair

Isaac Owusu-Dankwa,

Leonie Agbessi, Frederick Falayi, Assogba Dieudonne

STEERING COMMITTEE

Elie Weick-Dido, Chairman

Kingsley Anonaba, Secretary

Members: WAD Treasurer and chairs of all aforementioned committees

GLOSSARY OF MOST FREQUENTLY USED ACRONYMS

AC Annual Council

ACM Adventist Chaplaincy Ministries

ADCOM Administrative Committee

ADRA Adventist Development and Relief Agency

AIIAS Adventist International Institute of Advanced Studies

AM Adventist Mission

AMC Adventist Media Center

AP Advent Press

AR Adventist Review

ARM Adventist Risk Management

AST Archives and Statistics

ATN Adventist Television Network

AU Andrews University

AUA Adventist University of Africa

AVC Adventist Volunteer Center

AWR Adventist World Radio

BRI Biblical Research Institute

BU Babcock University

CAUM Central African Union Mission

CFA Concile de fin d'Année

CHM Children's Ministries

CMUM Cameroon Union Mission

COM Communication

DAO Division de l'Afrique de l'Ouest et du Centre

DOUO Division Officers and Union Officers

ECD East-Central Africa Division

EDU Education

ENUC Eastern Nigeria Union Conference

ESD Euro-Asia Division

ESUM Eastern Sahel Union Mission

EUD Euro-Africa Division

FM Family Ministries

GC General Conference

GCAS General Conference Auditing Service

GCC General Conference Executive Committee

GCDO General Conference and Division Officers

GCO General Conference Officers

GCS General Conference Session

GRI Geosciences' Research Institute

GU Griggs University/Griggs International Academy

HIS/GU Home Study International/Griggs University

HM Health Ministries

HRS Human Resource Services

IAD Inter-American Division

IHFA International Health Food Association

IWM Institute of World Mission

LLU Loma Linda University

MENA Middle East and North Africa Union

MIN Ministerial Association

MYM Mid-Year Meeting

NAD North American Division

NGUM Northern Ghana Union Mission

NNUC Northern Nigeria Union Conference

NSD Northern Asia-Pacific Division

OC Oakwood College

OGC Office of General Counsel

PARL Public Affairs and Religious Liberty

PME Postgraduate Medical Education

PPPA Pacific Press Publishing Association

PRE Presidential

PreC Presidents Council (General Conference and Division Presidents)

PREXAD President's Executive Administrative Council

PSI Philanthropic Service for Institutions

PUB Publishing Ministries

R&H Review and Herald Publishing Association

SAD South American Division

SEC Secretariat

SecC Secretaries Council (General Conference and Division

Secretaries)

SGUC Southern Ghana Union Conference

SID Southern Africa-Indian Ocean Division

SM Spring Meeting

SPD South Pacific Division

SS&PM Sabbath School and Personal Ministries

SSD Southern Asia-Pacific Division

STW Stewardship

SUD Southern Asia Division

SUM Sahel Union Mission

TED Trans-European Division

TRE Treasury

TreC Treasurers Council (General Conference and Division Treasurers)

TRS Trust Services

UMAC Union Mission de l'Afrique Centrale

VVU Valley View University

WAD West-Central Africa Division

WADC West-Central Africa Division Council

WAUM West Africa Union Mission

WHT Ellen G White Estate, Inc.

WM Women's Ministries

WNUC Western Nigeria Union Conference

WSUM Western Sahel Union Mission

YEC Year-end Council

YOU Youth Ministries

West-Central Africa Division 2021 YEAR-END COUNCIL

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MISSION STATEMENT OF THE SEVENTH-DAY ADVENTIST CHURCH

Our Mission—Make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels' Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14:6-12).

Our Method— Guided by the Bible and the Holy Spirit, Seventh-day Adventists pursue this mission through Christ-like living, communicating, discipling, teaching, healing, and serving.

Our Vision— In harmony with Bible revelation, Seventh-day Adventists see as the climax of God's plan the restoration of all His creation to full harmony with His perfect will and righteousness.

E 85 Conflict of Interest and/or Commitment

E 85 05 Conflict of Interest and/or Commitment Defined—Conflict of interest shall mean any circumstance under which an employee or volunteer by virtue of financial or other personal interest, present or potential, directly or indirectly, may be influenced or appear to be influenced by any motive or desire for personal advantage, tangible or intangible, other than the success and well-being of the denomination.

Because of the common objectives embraced by the various organizational units and institutions of the Seventh-day Adventist Church, membership held concurrently on more than one denominational committee or board does not of itself constitute a conflict of interest provided that all the other requirements of the policy are met.

- A conflict of commitment shall mean any situation which interferes with an employee's ability to carry out his/her duties effectively. Elected, appointed, or salaried employees on full-time assignment are compensated for full-time employment; therefore, outside or dual employment or other activity, whether compensated or not, that in any way interferes with the performance of an employee's duties and responsibilities is a conflict of commitment. A conflict of commitment also exists in situations where an employee functions contrary to the values and ethical conduct outlined in the organization's statement of ethical foundations and conduct (see model Statement of Ethical Foundations recommended by the 1999 Annual Council as guidelines for divisions) or when an employee functions contrary to established codes of ethical conduct for employees in particular professions (e.g. legal, investments).
- **E 85 10 Individuals Included Under this Policy**—All trustees, officers, executive committee/board members, employees, and volunteers of denominational organizations shall be subject to this policy.
- **E 85 15 Conditions Constituting Conflict**—A trustee, officer, executive committee/board member, employee, or volunteer has a duty to be free from the influence of any conflicting interest or commitment when serving the organization or representing it in negotiations or dealings with third parties. Both while on and off the job an employee is expected to protect the best interests of the employing organization. The following list, though not exhaustive, describes circumstances and conditions that illustrate conflict of interest or commitment:
- 1. Engaging in outside business or employment that encroaches on the denominational organization's call for the full services of its employees even though there may be no other conflict.
- 2. Engaging in business or employment that is in any way competitive or in conflict with any transaction, activity, policy, or objective of the organization.
- 3. Engaging in any business with or employment by an employer who is a supplier of goods or services to any denominational organization.
- 4. Making use of the fact of employment by the denominational organization to further outside business or employment, associating the denominational organization or its prestige with an outside business or employment, or using one's connection to the denomination to further personal or partisan political interests.
- 5. Owning or leasing any property with knowledge that the denominational organization has an active or potential interest therein.
- 6. Lending money to or borrowing money from any third party, excluding financial institutions, who is a supplier of goods or services or lending to/borrowing from a trustor or anyone who is in any fiduciary relationship to the denominational organization or is otherwise regularly involved in business transactions with the denominational organization.
- 7. Accepting or offering of any gratuity, favor, benefit, or gift of greater than nominal value or of any commission or payment of any sort in connection with work for the denominational organization other than the compensation agreed upon between the denominational organization and/or the employer and the employee.
- 8. Making use of or disseminating, including by electronic means, any confidential information acquired through employment by the denominational organization for personal profit or advantage, directly or indirectly.
- 9. Using denominational personnel, property, equipment, supplies, or goodwill for other than approved activities, programs, and purposes.
- 47 10. Expending unreasonable time, during normal business hours, for personal affairs or for other organizations, to the detriment of work performance for the denomination.
 - 11. Using one's connections within the organization to secure favors for one's family or relatives.

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- **E 85 20 Statement of Acceptance**—1. *By Employees*—At the time of initial employment an employee shall sign a statement indicating acceptance of the conditions of employment as outlined in the organization's employee handbook. This acceptance shall constitute the employee's declaration of compliance and resolve to remain in compliance with the conflict of interest and/or commitment policy. On an annual basis the employer shall provide employees with a copy of the Statement of Ethical Foundations, plus a copy of the conflict of interest and/or commitment policy, and shall inform employees regarding the duty to disclose potential conflicts of interest and/or commitment.
- 2. By Administrators, Department Directors and Trustees—The chief administrator, or designee, of the organization concerned shall receive annually a statement of acceptance and compliance with the policy on conflict of interest and/or commitment from each administrator, department director, member of the board/executive committee, and any other person authorized to handle resources of the organization. (The employing organization may determine that other individuals shall also be required to submit annually a statement of acceptance and compliance.) Submission of the statement by persons identified above shall constitute a declaration of compliance with the policy and shall place the individual under obligation to disclose potential conflicts of interest and/or commitment that may arise during the ensuing year.

E 85 25 Reporting Potential or Actual Conflicts of Interest or Commitment—All present and potential conflicts of interest must be disclosed:

- 1. If known, in advance of any meeting, business transaction, or other activity at which the issue may be discussed or on which the issue may have a bearing on the person's approach to the issue, whether directly or indirectly; or
- 2. If not known in advance, when the actual, possible, or potential conflict becomes apparent. Disclosure must be made to the person in charge of the meeting or activity and to the full meeting, or to the person's supervisor, as appropriate. The person should remove himself/herself from the room or situation to avoid participation in all discussion or deliberation on the issue, and voting. All such actions should be recorded in any minutes or records kept. Following full disclosure of the present or potential conflict, the board or equivalent group may decide that no conflict of interest exists and invite the participation of the person.
- This policy establishes a process which is self-identifying. However, third parties may report alleged conflicts in writing with supporting documentation, to an officer of the organization concerned if the employee fails to disclose a conflict or does so inadequately. The source of third party reports shall be held in confidence by the recipient unless it is required to divulge the information pursuant to a court order or if there is indication that the report is fraudulent or made with malicious intent.
- **E 85 30 Review Process for Conflicts of Interest and/or Commitment**—The officer or human resource/personnel office that receives the report of potential conflict shall inform the employee's supervisor and shall have the matter reviewed by the appropriate employing authority or by the committee assigned to review such matters. If the disclosure has come from a third party, the officer or human resource/personnel office shall inform the employee concerned and shall give the employee an opportunity to submit any information which may help in the review of the reported conflict. The decision of the employing authority or review committee as to whether or not a conflict exists shall be communicated to the employee in writing.

E 85 35 Sanctions for Noncompliance—Noncompliance includes failure to:

- 1. Comply with this policy;
- 2. Report accurately on the disclosure form;
- 3. Comply with decisions made by the employing authority or review committee as a result of reported potential or actual conflicts of interest
- and/or commitment.

- Noncompliance may result in disciplinary action, up to and including termination from employment. Termination from employment shall be processed in harmony with existing policies.
- E 85 40 Model Statement of Acceptance—The following model statement of acceptance may be modified in a manner appropriate to the organization concerned.

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1		ON applies, to the best of					
2		nd its provisions shall					
3 4		n the event facts change in	the future that may creat	te a potential conflict of i	nterest, I agree to		
5	notify the in writing. 1. I have read the Statement of Ethical Foundations and the policy on Conflict of Interest and/or Commitment						
6		liance with my employer's					
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RECOMMENDED, To record the General Conference Officers' reminder on the January 18, 2022 Special General Conference.

2022 SPECIAL GENERAL CONFERENCE SESSION

From Ted N C Wilson: "There will be close to 400 delegates attending the Special General Conference Session in Silver Spring, Maryland. The purpose will be to vote on one item; to change the constitution allowing participation of delegates who are not on-site."

Erton C Kohler, Secretary of the General Conference, also shared that "we are living in unusual times as a Church, and we must find new ways to use technology, especially to maintain the operation of the Church at the global level. He appealed for prayers for the January 18, 2022, Special General Conference Session as we keep our eyes focused on fulfilling the mission of the Church."

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ADCOM/ADCOM/GCDO21AC to GPS-21AC+22GCS 139-21GS NORTHERN GHANA UNION MISSION—CHANGE OF STATUS

RECOMMENDED, To record that the General Conference Executive Committee granted union conference status to the Northern Ghana Union Mission in the West-Central Africa Division on October 10, 2021.

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THEOLOGICAL ISSUES FACING THE CHURCH

RECOMMENDED, To record the presentation on Theological Issues Facing the Church as presented by Pastor Opoku-Boateng from initial presentations from Mark A Finley, Artur A Stele and Michael L Ryan during the 2021 GC Annual Council.

Mark A Finley, Special Assistant to the President of the General Conference, presented on the authority of Scripture. He focused on the following areas: 1) prophetic interpretation; 2) creation/evolution; 3) Jesus and doctrine; 4) moral issues deviating from Scripture; 5) Advent fatigue; 6) the sanctuary and the pre-Advent judgment; 7) Ellen G White and divine inspiration.

Artur A Stele, General Vice President of the General Conference, presented on the importance of the Word of God and how vital it is to rely on the Bible to guide the Church.

Michael L Ryan, Special Assistant to the President of the General Conference, presented on God's grace and its role in the remnant Church.

See attachments.

2022 REGULAR GENERAL CONFERENCE SESSION UPDATE

RECOMMENDED, To record the update on the 2022 Regular General Conference Session given by the Treasurer, Pastor Emmanuel Manu and the Executive Secretary, Pastor Kingsley C. Anonaba.

General Conference Session Information (Link): https://session.adventist.org/

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SPECIAL COMPREHENSIVE HEALTH MINISTRY AND THE THREE ANGELS' MESSAGES—THEN AND NOW

RECOMMENDED, To record the video presentation on the Special Comprehensive Health Ministry and The Three Angels' Messages—Then and Now, as presented by the WAD Health Ministries Director, Pastor Ndaa. The video explains how comprehensive health ministry has been a foundational part of the Seventh-day Adventist Church's message throughout its history. Comprehensive health ministry continues to assist the Church with accomplishing its mission.

Special Comprehensive Health Ministry and the Three Angels' Messages—Then and Now by Peter N Landless (Video Link): https://vimeo.com/625258347

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RECOMMENDED, To record the update on the WAD Strategic Plan 2020-2025: "I Will GO", as presented by the WAD Strategic Planning Director, Pastor James Badu.

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DIGITAL EVANGELISM INITIATIVE UPDATE

RECOMMENDED, To record the video presentation on the Digital Evangelism Initiative Update, as presented by the WAD Evangelism Director, Pastor Vincent Same.

(Video Link): https://vimeo.com/629826008

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THE GREAT CONTROVERSY PROJECT 2.0

RECOMMENDED, To record the video presentation on the Great Controversy Project 2.0, as presented by the WAD Publishing Director, Pastor Abraham Obaya. The book The Great Controversy will be distributed in 2023 and 2024. Divisions will be able to download, for free, a choice of three different covers, camera-ready print files of the text in 80 languages, as well as a special edition for children. More information can be found at www.greatcontroversyproject.org

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ADVENTIST VIRTUAL EXHIBITION EXPERIENCE

RECOMMENDED, To record the video presentation on the Adventist Virtual Exhibition Experience, as presented by the WAD Treasurer, Pastor Emmanuel Manu.

Adventist Virtual Exhibition Experience Presentation (Link): https://vimeo.com/627969474

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THREE ANGELS' MESSAGES COMMITTEE REPORT

RECOMMENDED, To record the video presentation on Three Angels' Messages Committee Report, as presented by the WAD Spirit of Prophecy Coordinator, Pastor John Enang.

Three Angels' Messages Committee Report (Link): https://vimeo.com/631005423

Mike L Ryan, Assistant to the President of the General Conference, indicated that departments have produced materials and have made plans to promote the Three Angels' Messages initiative.

Mark A Finley, Assistant to the President of the General Conference, indicated whenever we partner together with other entities, God does something wonderful. A 13-sermon series entitled "Three Cosmic Messages" has been going around the world. Graphics, sermons, and advertising materials can be downloaded at www.threecosmicmessages.com. Divisions can request to translate all the materials so they can be used in local settings.

Sandra Doran, Educator, authored the "Three Angels for Kids" curriculum. She reported in a video presentation several ways this curriculum is impacting children.

Linda Mei Lin Koh, Director for Children's Ministries, reported in a video presentation that children are learning about the Three Angels' Messages from a book developed by the Geoscience Research Institute.

Heather-Dawn K Small, Director of Women's Ministries, reported in a video presentation that their office has developed a series of Bible studies for women to share The Three Angels' Messages.

Willie Oliver, Director of Family Ministries, reported in a video presentation that they are sharing a book entitled "Where are the Elijas?" by John Youngberg.

Williams S Costa Jr, Director of Communication, reported in a video presentation that their team has developed an app called "Adventist Teams." This phenomenal tool allows the user access to a growing number of resources of digital content.

Almir M Marroni, Director of Publishing Ministries, introduced a video showing members passing out books and literature to individuals on the street.

Frank M Hasel, Associate Director of the Biblical Research Institute, explained in a video presentation that their office has produced a book entitled "Biblical Hermeneutics: An Adventist Approach" that can be used by scholars and teachers. The intention is to draw us together theologically and to carefully define the Three Angels' Messages. Fourteen videos have been produced to give an introduction to the issues in the book. These videos are available for free in several languages.

Gary T Blanchard, Director of Youth Ministries, believes the youth of the Seventh-day Adventist Church are the wings of the Church. Thousands of young people are participating in programs for youth such as One Year in Mission, Mission Caleb, Voice of Youth, 1,000 Missionary Movement, and World Changers.

E Douglas Venn, Director for Global Mission Urban Center, explained how ministerial students are sharing Jesus on the streets of New York City.

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and Central Africa office, shows that there is a need to reinforce the organization in West-Cen and enable ADRA WAD to accomplish its mission to the best of its abilities, Whereas, ADRA seeks to establish an effective, equitable and transparent relationship between						
9 10	Africa and WAD as the primary requisite for sustaining and growing the ADRA presence in WAD territory and the success of ADRA Africa in general.					
11 12	RECOMMENDED, To put in place an ADRA WAD Operations and Evaluation's Committee to liaise with ADRA International, WAD and ADRA Office in WAD					
13 14 15 16 17	Membership: 1-Daniel Opoku Boateng (Chair) 2- Emmanuel AMEGNITO (Secretary) 3- Sessou Omobonike 4- Juvenal Balisasa 5- Olivier Guth					
18	Terms of Reference:					
19 20						
21	 To analyze the stage of ADRA operations in WAD To study the formalization of ADRA WAD office and his FORMAL integration in 					
22	the network structure;					
23	3. To evaluate ADRA WAD management divisions role to oversee, monitor and					
24	control the boards of directors at country level in manner to ensure due diligence,					
25	professional ethics and transparency.					
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PROPOSED RELAUNCHING OF THE COMBINED OFFERING PLAN

IN WAD TERRITORY FOR EFFECTIVE IMPLEMENTATION

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RECOMMENDED, To approve the Proposed Relaunching of the Combined Offering Plan in WAD Territory for effective implementation as outlined below:

INTRODUCTION:

- As time changes and we face the realities that accompany it, including how it confronts our policies, mission,
- 8 and implementation, there's a need to stop and take a closer look. In particular, our task as leaders and
 - departmental directors gains support by members returning tithe and regular and systematic offerings. As a
- division, we adopted the first of three giving plans promoted by the GC, the combined offering plan (COP).
- However, confronted with associated difficulties, implementing the combined offering plan (COP) since 2002
 - is enough to relaunch the plan. The working policy of WAD makes explicit provisions for "The distribution
- 13 (combine Offering Plan) to be restudied at least every five years" (WAD Working Policy 2019-2020, V 35 20,
 - 2a p. 688). It is now more than five years, and there are pieces of evidence that some provisions provided for
 - in the policy are still hanging.

To name but few under the (COP) system;

- 1. All undesignated offerings received are combined and distributed based on percentages approved by the General Conference and the division.
- 2. All offerings taken by the local church, including those taken during the Sabbath School and church services, are included in the Combined Offering.
- 3. Each offering goes to support all of the previous functions previously covered by separate offerings taken each Sabbath based on the calendar of offerings and during Sabbath School for missions and Sabbath School expense.

Transitioning to the Combined Offering Plan (COP)

- 1. It is the responsibility of the Stewardship Ministries to help provide a comprehensive education strategy at all levels of the church before the transition.
- 2. The recommendation is that churches, conferences/missions/fields, and unions determine when they change to the new plan (formulate a timetable).

Distribution

- 1. The local church shall receive a minimum of 50 percent and a maximum of 60 percent of the combined offering for the local church (budget).
- 2. The division executive committee shall determine this percentage in consultation with their unions.
- 3. The local church shall determine the distribution of its portion of the total combined offering under the local church (budget).
- 4. The distribution of the (COP) shall be considered for revision at least every five years.
- 5. Promotion of the thirteen Sabbath Offering projects quarterly and sumped it up on the thirteen Sabbath itself, understanding that a percentage of the total world mission portion of the Combined Offering for each quarter will be allocated to the Thirteen Sabbath Offering funds.

Observation

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- 1 In my opinion, a simple understanding of stewardship is people in relationship with God and their fellow man.
- 2 In the few years, I have worked as Stewardship ministries director at WAD, I have observed the following;
 - 1. All unions are not practicing in the combined offering plan.
 - 2. Some have a blend of the calendar offering and the combined offering making it conflicting to work.
 - 3. Some are anti combined offerings complaints. They do not understand it and have refused to understand. Or they are entirely ignorant and are not willing to be taught or learn anything about it.
 - 4. Others do not feel a need to transition to a new giving system, even where the church is going.
 - 5. In the opinion of others, the new system of giving promoted by the church is first confusing and has no direct benefit for the local churches' wellbeing, hence will not be welcome.
 - 6. There is too much demand for funding from the same members. For instance, for return of tithe and offerings, union/conference/mission/field operation.
 - 7. There is, therefore, so much fatigue for the assortments of collection, causing members to complain, hence at times to rebel by not cooperating with church policy of giving.
 - 8. The response, understanding, and attitude of members to the (COP) suggests a need for a relaunch.
 - 9. The combined offering plan (COP) has not been implemented correctly in the WAD territory.
 - 10. Some Pentecostal or evangelical system of giving has infiltrated our church. It has been promoted in certain parts of our division, posing a severe threat to giving in our church. At the same time, cultural practices have become more prudent about giving and have affected both pastors and members.

Recommendations

- Based on the seriousness of the issues outlined above, I recommend that before we gather at the yearend meeting, each leader should have access to this document, read it, digest it, and make comments.
- A workable consultative forum is organized with directors and administrators to develop a strategy to address the observations above.
- As part of our strategy based on a provision in the combined offering plan (COP) document, develop a piloting plan with a workable timetable targeting every union that intends to duplicate it for their field, or we do it together.
- That enough time be allocated during the year-end to discuss and take objective and realistic decisions to address the problem of giving in WAD.
- I recommend that this issue be given the relevance and importance it relates to our work and mission. (For further clarity on the (COP) you can refer to WAD policy V 35) by Jallah S. Karbah

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ADVENTIST ANIMIST RELATION CENTER (AARC) PROPOSAL 1 2 RECOMMENDED, To approve the proposal for the creation of the Adventist Africa Religion Relation Center, that read as follows: 3 SEVENTH-DAY ADVENTIST CHURCH GLOBAL MISSION RELATION CENTER 5 WEST-CENTRAL AFRICAN DIVISION 7 ADVENTIST ANIMIST RELATION CENTER (AARC) PROPOSAL 9 INTRODUCTION 10 11 This proposed center for Adventist-Animist relation was borne out of the need of the General Conference, through the West-central African Division (WAD) to establish a Global Mission outreach center to reach the 12 animists in sub-Sahara Africa, as had been done in other regions of the world Church (Adventist-Muslim 13 14 Relation, etc.) 15 The center will be domiciled on the beautiful campus of Babcock University, Ilishan Remo, Ogun state, Nigeria, and the University's administration has agreed to provide all necessary support for a successful take-16 off and sustenance of the center. 17 18 COMMON GROUNDS BETWEEN CHRISTIAN FAITH & THE ANIMIST RELIGION 19 20 Even though Animism as a religion does not have a formal theology, founders, geographical point of origin as 21 other religions, yet it does have a membership (about 33% of the African population) that is syncretized in other religions. However, there are fundamental beliefs in Christianity that have area of tolerance with the 22 African religion, upon which a witnessing relationship could be ignited and developed. These common 23 grounds include: 24 25 1. **The Ancestors** – The Animist believes in the ancestors, the living, the living-dead and those yet to be 26 born as part of a communal life of the Africans. The relationship between the seen and the unseen help to guide and balance the lives in the community. The Christian as well believes in the patriarchs 27 and matriarchs of faith through whom the gospel message was passed from one generation to another 28 29 and has kept the faith alive (Heb.11-12:1). 2. **Healing Methods** – The healing methods of African Religion accepts that healing could come 30 through spiritual means, herbal remedies, and dietary prescriptions. Also, Christians share similar 31 healing methodologies through stated healing processes and life style. 32 3. Awe – The African religion adherents often expresses the concept of awesomeness towards the 33 Supreme Being. They believe in an overwhelming feeling of reverence, admiration, fear, which is 34 produced by that which is grand, sublime, extremely powerful, and having overarching authority over 35 humanity. The Christian expresses same belief towards the Almighty God, the Creator of the 36 universe. 37

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- 4. **Supreme Being** Despite the fact that African Religion expresses belief in pantheon of intermediary and lesser gods, the adherents worship the Supreme Being who is high and above all in existence. Also, Christians express faith in the only one God who is above all (Deut.6:4).
- 5. **Prayer** No worship in African religion is complete without prayer and pouring of libation to the divinities by adherents and of reaffirming acknowledgments to them as the controllers of destiny. Also, Christians believe in the power of prayer to Almighty God for the leading of their entire life and answers to their problems.
- 6. Concept of Sacrifice The African religion believes in offering of sacrifice either to appease the offended deity or for resolving social conflicts. This sacrifice helps renew the adherents' commitments to a spiritual life. Sacrifice, especially as expressed in the Old Testament typology pointed to Christ's ultimate death on calvary's cross as a penance for human sin.
- 7. Moral Ethical Values The African religion believes in upholding of ethical boundaries to guide the moral sanctity of a particular socio-cultural interactions or God-man relationship. Christians as well believes that God's laws, especially the decalogue (Exodus 20:3-17) provide the basis for moral ethics guiding our interactions, both as humans and in relationship to Almighty God.
- 8. Sanctity of Life Human life is held sacred in the traditional African society and it is esteemed as the highest value, and this explain why many African proverbs, ritual festivals, folklores and other customs and cultural values are highly loaded with lots of appreciation of life. Based on Biblical injunction, human life is a sacred gift endowed only by God to humanity and should be held in sanctity.
- 9. The Afterlife For many African traditions that believe in life after death, it is believed that when a person dies, he transcends into another realm which is not as physical as the earth. For them, death is not the end of life but the beginning or in some cases continuation of life. This explains why death in most African traditions is not viewed as a tragedy, rather it is celebrated with several rites of passage. The Christian believes in a life after this temporary death at the second advent of Jesus Christ for a life that ceases to end eternally.
- 10. **Angelology** African religion believes in a pantheon of ministering spirits or angels who serves as messengers of the Supreme being. This aligns with Christians' belief in ministering angels who worship God all-day long and serves as His messengers.
- 11. **OUR MISSION** To reach out to every people group in our region including African Religion Adherents.

RECOMMEDNATIONS

- The 5-man AARC Steering Committee after her meetings recommends as follows:
 - 1. The term 'Animists' as it is observed does not convey the totality of the characteristics of the African religion. The term also conveys a derogatory and bias reference to the religion of the Africans, which might create a stumbling block between the Church and the people it tends to reach. The heading, Adventist Africa-Religion Relation Centre (AARC) is suggested to be a more friendly and balanced heading for the center.
 - 2. The Coordinator and Assistant Coordinator for the center.
 - Center Coordinator Pastor (Prof) Adelowo F. Adetunji

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1 2	- Pastor Oluseun A. Akinpelu - Center Assistant Coordinator					
3	3. A 9-man AARC Working Committee as follows.					
4	i. Pastor (Prof) Adelowo F. Adetunji - Coordinator					
5	ii. Pastor Oluseun A. Akinpelu - Assistant					
6	Coordinator					
7	iii. Pastor Kingsley C. Anonaba (WAD Exec. Sec.) - Member					
8	iv. Pastor (Prof) Philemon O. Amanze - Member					
9	v. Pastor Sunday D. Audu - Member					
10 11	vi. Pastor Same Vincent (WAD Global Mission) - Member vii. Representative of Cameroun Union Mission - Member					
12	vii. Representative of Cameroun Union Mission - Member viii. Representatives from Ghana Unions Members					
13	ix. Representative of West African Union Mission - Member					
14	ix. Representative of West Miretan Chion Mission Member					
15	4. An official request to Babcock University administration for office space, preferably at the EAH					
16	(Education & Humanities) building. Such office space is expected to accommodate the following.					
17	- AARC Coordinator's office, and					
18	- AARC mini library.					
19						
20	5. To request for: An initial take off hydget for the AARC project					
21	a. An initial take-off budget for the AARC project.					
22	b. Provision of office equipment's such as chairs, tables, laptops, etc.					
23	c. Creation of website and other Media links					
24	d. Terms of reference from Global Mission/Secretariat Departments.					
25						
26	CONCLUSION					
27	In order to reach the millions of animist or African religion adherents in the 22 countries of West-central					
28	Africa region, the Africa continent and the world, the Adventist-Animists Relation Center (AARC) will be a					
29	research center to structure new strategic plans to reach the people of African Religion and their likes in our					
30	fields.					
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33	Kingsley C. Anonaba, PhD					
34	Secretary, WAD.					
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WAD Year-End Council—November 1-4, 2021

ASTRCOM/PolRev&Dev/ADCOM/SecC/GCDO21AC/21AC to HMM(DIV)

211-21G SEVENTH-DAY ADVENTIST YEARBOOK - POLICY AMENDMENT

VOTED, To amend GC BA 80, Seventh-day Adventist Yearbook, to read as follows:

BA 80 Seventh-day Adventist Yearbook

BA 80 05 Seventh-day Adventist Yearbook—The General Conference shall each year publish a directory of the organizational units and institutions that comprise the Seventh-day Adventist Church.

BA 80 10 Content of the Yearbook—The *Seventh-day Adventist Yearbook* is primarily intended to identify the many and varied organizations, other than local churches/congregations, through which the Church advances its mission. It shall include the following:

- 1. The current statement of Fundamental Beliefs of Seventh-day <u>Adventists</u>. Adventists (see FE 65 15).
- 2. <u>All denominational organizational units (i.e., the General Conference and its divisions, all union conferences, union missions/sections, unions of churches, local conferences, local missions/fields/sections, and any attached regions/field stations), including their geographic boundaries, as voted by the appropriate executive committees. entities as follows:</u>
 - 3. <u>Institutions, services, and corporations as follows:</u>
- a. Denominational organizational units, i.e., the General Conference and its divisions, all union conferences, union missions/sections, unions of churches, local conferences, local missions/fields/sections, or regions/field stations, and any attached regions/field stations.
 - b. a. All denominationally operated secondary and postsecondary No change
 - e. b. All healthcare institutions whose governance meets the No change
- d. c. Other institutions, services, organizations organizations, and corporations that are wholly owned or controlled by denominational organizational units.
- e. d. Other institutions and corporations with not less than a majority of their corporate membership, constituency, or shareholders composed either of entities (or their designated officers) described under paragraphs a. through d. c. above or of persons who are directors, trustees, officers, employees, or members of executive committees or operating boards of organizations described under paragraphs a. through d. above.
 - f. e. Other organizations, whose inclusion or exclusion from the No change
 - 3. 4. Leadership personnel: officers, associate officers, departmental No change
 - 4. All credentialed employees.

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<u>5.</u> <u>Persons holding General Conference credentials.</u>

BA 80 15 Data Collection—All denominational entities shall cooperate with the General Conference Office of Archives, Statistics, and Research in collecting information for the *Seventh-day Adventist Yearbook*. Divisions, in consultation with the General Conference, shall be able to nominate information that shall not be made publicly available.

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ASTRCOM/PolRev&Dev/ADCOM/SecC/GCDO21AC/21AC to HMM(DIV)

212-21G ANNUAL STATISTICAL REPORT - NEW POLICY

VOTED, To adopt GC BA 85, Annual Statistical Report, to read as follows:

BA 85 Annual Statistical Report

BA 85 05 Annual Statistical Report—The 1865 General Conference Session voted that "the secretaries of the several conferences [shall] furnish ... statistics, specifying the number of ministers and licentiates, the number of churches, the number of the membership, and the total amount of their funds, etc." Accordingly, the General Conference shall publish an Annual Statistical Report, including statistics of membership, congregations, institutions, employees, and church finances.

BA 85 10 Data Collection—All denominational entities shall cooperate with the General Conference Office of Archives, Statistics, and Research in collecting information for the Annual Statistical Report.

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 TED/PolRev&Dev/ADCOM/SecC/GCDO21AC/21AC to HMM(DIV)

220-21G PURPOSE (MODEL CONSTITUTIONS AND OPERATING POLICIES) - POLICY DIRECTIVE

RATIONALE: This amendment aligns the wording in the model constitutions and operating policies with the recent changes to the General Conference Mission Statement.

VOTED, To approve a directive to amend General Conference *Working Policy*, section D, Model Constitutions and Operating Policies, Purpose, where appropriate to read as follows:

Article II—Purpose

The purpose of this [organization] is to <u>make disciples of Jesus Christ who live as His loving</u> witnesses and proclaim to all people the everlasting gospel of the Three Angels' Messages in <u>preparation for His soon return (Matthew 28:18-20, Acts 1:8, Revelation 14:6-12).</u> call all people within its territory to become disciples of Jesus Christ, to proclaim the everlasting gospel embraced by the Three Angels' Messages (Revelation 14:6-12), and to prepare them for Christ's soon return.

This change should be made in section D at the following locations:

GC D 10 05, Union Conference Constitution, Article II (bold print)

GC D 15 05, Union Mission/Section Operating Policy, Article II (bold print)

GC D 17 05, Union of Churches Constitution, Article II (bold print)

GC D 19 05, Union of Churches Model Operating Policy, Article II (bold print)

GC D 20 05, Local Conference Constitution, Article II (bold print)

GC D 25 05, Local Mission/Field/Section Operating Policy, Article II (bold print)

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 233-21G ELECTIONS/APPOINTMENTS AND TERM OF OFFICE (MEMBERSHIP/CONSITUENCY MEETINGS, UNION MISSION/SECTION

MODEL OPERATING POLICY) - POLICY AMENDMENT

SEC/PolRev&Dev/ADCOM/SecC/GCDO21AC/21AC to HMM(DIV)

VOTED, To amend GC D 15, Union Mission/Section Operating Policy, Article VII, Membership/Constituency Meetings, Sec. 11. Elections/Appointments and Term of Office, to read as follows:

Sec. 11. Elections/Appointments and Term of Office: a. Elections: The president, secretary, and treasurer/chief financial officer of this union mission/section shall be elected by the division executive committee rather than by the session of this union mission/section. The election of departmental directors, associate departmental directors, associate secretaries, or associate treasurers for this union mission/section, if not determined by the delegates at the union constituency meeting, shall be referred to the union executive committee for appointment. The union constituency meeting shall also elect the members (other than ex officio) of the union executive committee and, where required by the governance documents of union institutions, the chief administrator(s) and board members of such entities.

b. Term of Office: Persons elected at the constituency meeting and those appointed by the <u>union</u> executive committee normally serve until the next regular constituency meeting. However, their period of service may be shorter due to resignation, voluntary retirement, retirement in situation where a mandatory retirement age policy is in effect, or removal from office, for cause, by the <u>union</u> executive committee or a special constituency meeting.

The phrase "for cause" when used in connection with removal from an elected or appointed position, or from employment, shall include but not be limited to 1) incompetence; 2) persistent failure to cooperate with duly constituted authority in substantive matters and with relevant employment and denominational policies; 3) actions which may be the subject of discipline under the *Seventh-day Adventist Church Manual*; 4) failure to maintain regular standing as a member of the Seventh-day Adventist Church; 5) theft or embezzlement; or 6) conviction of or guilty plea for a crime.

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227-21G ELECTIONS/APPOINTMENTS AND TERM OF OFFICE (MEMBERSHIP/CONSTITUENCY MEETINGS, LOCAL MISSION/FIELD/SECTION MODEL OPERATING POLICY) - POLICY

SEC/PolRev&Dev/ADCOM/SecC/GCDO21AC/21AC to HMM(DIV)

AMENDMENT

VOTED, To amend GC D 25, Local Mission/Field/Section Operating Policy, Article VII, Membership/Constituency Meetings, Sec. 11. Elections/Appointments and Term of Office, to read as follows:

Sec. 11. Elections/Appointments and Term of Office: a. Elections: The president, secretary, and treasurer/chief financial officer of this mission/field/section shall be elected by the union constituency meeting rather than by the session of this mission/field/section. The election of departmental directors, associate departmental directors, associate secretaries, or associate treasurers for this mission/field/section, if not determined by the delegates at the union mission/field/section constituency meeting, shall be referred to the union mission/field/section executive committee for appointment. The union mission/field/section constituency meeting shall also elect the members (other than ex officio) of the mission/field/section executive committee and, where required by the governance documents of mission/field/section institutions, the chief administrator(s) and board members of such entities.

b. Term of Office: Persons elected at the constituency - No change

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213-21G FUNCTIONS (SERVICES AND RESOURCES, ADVENTIST CHAPLAINCY MINISTRIES—DEPARTMENTAL POLICIES) - POLICY AMENDMENT

VOTED, To amend GC FA 15 05, Functions (Services and Resources, Adventist Chaplaincy Ministries—Departmental Policies), to read as follows:

FA 15 05 Functions—General Conference Adventist Chaplaincy Ministries (ACM) performs essential services and provides the following key resources for the world field:

1. Strategic planning for ACM concerns and interests;

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- 2. Standards and policies for Adventist chaplaincies;
- 3. Ecclesiastical endorsement <u>and recommendation for ordination</u> of chaplains employed by General Conference institutions, as well as chaplains in divisions with no endorsing policies, and professional board certification of all Seventh-day Adventist chaplains;
 - 4. Accreditation of chaplain training centers and chaplain programs;
 - 5. Accountability of chaplains and integration with the denomination;
 - 6. Resources and training for chaplaincy ministries;
 - 7. Consultation and liaison activities; and
 - 8. Advocacy of chaplaincy, professional publications, and educational materials.

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214-21G STAFFING (OPERATIONS, ADVENTIST CHAPLAINCY MINISTRIES—DEPARTMENTAL POLICIES) - POLICY AMENDMENT

VOTED, To amend GC FA 20 05, Staffing (Operations, Adventist Chaplaincy Ministries—Departmental Policies), to read as follows:

FA 20 05 Staffing—Adventist Chaplaincy Ministries shall have a director and associate director(s) as needed. Qualified personnel shall be elected on the basis of their expertise and experience in leading and caring for chaplains and their ministries. Adventist Chaplaincy Ministries directors must have a current denominational <u>Board Certification ecclesiastical endorsement</u> and a minimum of five years' full-time employment as a chaplain. The director, associate director(s), and staff will provide direction, promote opportunities for chaplaincies, and collaborate with church leaders to engage chaplains in the overall mission of the Church.

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221-21G COMPOSITION OF COLLEGE AND UNIVERSITY BOARDS - POLICY AMENDMENT

RATIONALE: The proposed revision expands college and university boards from a policy of one sentence that formerly only stipulated Seventh-day Adventist membership in good standing. The policy now indicates the purpose of boards, distinguishes governance by the board from the management responsibilities of administration, outlines the structure of boards to include committees, indicates that certain board actions require a super-majority vote, and describes three core duties (i.e., of care, loyalty, and good faith). It also references GC E 85 regarding declaration and management of conflicts of interest.

VOTED, To amend GC FE 20 10, Composition of College and University Boards to read as follows:

FE 20 10 College and University Boards—1. Purpose—The governing body of a college/university is its board of trustees (in some countries "Board of Governors/Directors" or "University Council," hereafter referred to as "board" or "trustees"). It is accountable to stakeholders, particularly, students, their parents, and its Seventh-day Adventist Church constituency. The board's role in governance, with delegated authority by the constituency, encompasses many duties and responsibilities as incorporated in its constitution and bylaws, and fiduciary obligations in the context of government and accreditation standards. In brief, the board is responsible for strategic direction, alignment with mission and Seventh-day Adventist identity and values, and oversight of the college/university president/vice chancellor/rector, who in turn, is responsible for carrying out the priorities of the board and for managing the day-to-day administration and operations of the institution. Where national regulations require a local governing council, there must be unambiguous role definitions and functions reserved to the board of trustees, for example, the selection of university officers and governing council leadership by the board of trustees rather than by the local governing council.

In countries where the application of these procedures may seriously compromise the ongoing viability of an institution because of the requirements of government and educational agencies, it is recognized that the underlying principles will not differ, however, the application of those principles may vary.

2. Composition and Structure of the Board of College and University Boards—Subject to applicable civil laws and regulations, members of the governing boards of Seventh-day Adventist colleges and universities shall be members of the Seventh-day Adventist Church in regular standing. Others may serve in advisory capacities. The basic governance structure of the board includes the positions of board chair, board secretary (usually the college/university president), and board members. These should include division, union, local conference, or local mission/field/section leadership from the college/university territory, and other lay professionals who bring needed expertise in areas such as education, finances, innovation, diversity, fundraising, healthcare, etc. Board actions require a majority vote (or super majority for certain types of votes such as changes to bylaws or removal of officers, trustees, or members of the local governing council). The board performs due diligence through its committee structure and by trustees attending and being prepared for meetings. Depending on their expertise, most require trustees to chair or to serve on at least one committee of the board such as the following:

Executive Committee Academic Committee

Budget, Finance, and Facilities Committee

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Audit Committee 1 **Student Services Committee** 2 Ministerial and Theological Education Committee 3 Research Affairs Committee 4 Governance Committee 5 Development Committee 6 7 Mission Focus and Spiritual Life Committee Quality Standards Committee (for health science universities) 8 9 10 Duties of the Board—The fiduciary and legal responsibilities of the board of trustees shall be set in the bylaws and include the duties of care, loyalty, and good faith. 11 12 13 Duty of Care—To take care of the institution by ensuring prudent use of its assets, including facilities, people, and goodwill such as: 14 15 To appoint and periodically evaluate a president that upholds the mission, 16 beliefs, and practices of the Seventh-day Adventist Church (in some divisions, to recommend to the division 17 executive committee who in turn appoints the president and other key university officers). Under the 18 19 leadership of the board chair, offer advice and counsel to the president while delegating institutional management to the president. 20 21 22 To oversee processes for appointment and promotion of other administrators, 2) 23 faculty and staff to assure the mission, beliefs, and practices of the Seventh-day Adventist Church in 24 institutional culture. 25 To act as the final authority for college or university business and legal and 26 3) fiduciary decisions such as acquisition or divestment of principal assets of the institution, although the board 27 28 may, through the bylaws, delegate certain specific powers and duties to others such as to university 29 administration or the auditor. 30 To approve financial statements, the annual budget, set major program fees, 31 4) approve the auditor, and receive the audit report. 32 33 34 To approve the initiation or closure of academic programs and the awarding of 5) 35 academic and honorary degrees. 36 To support and promote advancement, development, and fund-raising; to 37 6) 38 promote goodwill in the community and beyond. 39 Duty of Loyalty—To ensure that the institution's activities and transactions are, first 40 and foremost, advancing its mission; to recognize and disclose conflicts of interest; and to make decisions that 41 are in the best interest of the institution and its role in denominational structure (see E 85 Conflict of Interest 42 and/or Commitment regarding service on more than one denominational board). 43 44 Duty of Good Faith—To act honestly and in good faith in the best interests of the 45 institution; to ensure that the institution complies with applicable laws and regulations, its own bylaws, 46 denominational working policy, and accreditation standards; to ensure adherence to the institution's stated 47

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mission, strategic goals and objectives; to establish a policy-based governance system and approve policies related to programs and services in alignment with the mission of the Seventh-day Adventist Church; to receive annual reports regarding fulfillment of Accreditation Association of Seventh-day Adventist Schools, Colleges, and Universities (AAA) accreditation recommendations.

<u>d.</u> <u>To perform other duties and responsibilities as outlined in the institution's constitution and bylaws and as required by local law.</u>

FE 20 10 Composition of College and University Boards—Subject to applicable civil laws and regulations, members of the governing boards of Seventh-day Adventist colleges and universities shall be members of the Seventh-day Adventist Church in regular standing. Others may serve in advisory capacities.

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222-21G COLLEGE BOARD OF TRUSTEES MEMBERSHIP - POLICY DELETION

VOTED, To delete GC U 05 25, College Board of Trustees Membership, which reads as follows:

U 05 25 College Board of Trustees Membership—It is advisable that college boards of trustees include the presidents of union conferences, union missions/sections, local conferences, and local missions/fields/sections in the college/university territory and others who are especially acquainted with school matters.

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223-21G EXTENSION SCHOOLS - POLICY AMENDMENT

RATIONALE: Advances in technology enable educational institutions to provide degrees and programs online and through off-campus extension sites. This policy applies to degrees offered in cohorts at extension sites or online outside the division where the institution is located. The degree-granting institution is responsible to secure national and denominational approvals through a consultative committee process, with terms of service outlined in a Memorandum of Understanding.

VOTED, To amend GC FE 80, Extension Schools, to read as follows:

FE 80 Interdivision Extension Programs/Degrees

Each institution is established to serve a primary (base) constituency. Some of these constituencies may overlap. For example, a division institution may serve a territory that includes one served by a union institution. Communication and mutual understanding should be the guiding principle in such situations to determine which programs should be offered by each institution as well as to where and how. Institutions are rapidly expanding their capacity to provide academic degrees remotely and by means of technology. Therefore, institutions introducing into a territory that is not its primary territory of operation, other hybrid or online educational opportunities not covered by this policy should follow the same consultative principles outlined below. However, this extension program policy does not apply to institutions where the individual student earns an academic degree wholly online as an individual who is not part of an extension program/cohort as described here.

Extension degree/award programs to be offered by cohort or online outside the division where the institution is located will be subject to approval of the respective institutional boards, the receiving division board of education, and by the International Board of Education (IBE) or the International Board of Ministerial and Theological Education (IBMTE) in addition to state or national approvals. The degree-granting institution is responsible to secure national and denominational approvals, in collaboration with a host institution, where applicable. Where a degree is offered for non-denominational entities, institutional policies apply in addition to consultation with the division where the program is offered.

Arrangements for extension and cohort programs, are to be outlined in a Memorandum of Understanding (MOU) to include financial and operational details such as local coordination; travel expenses; bibliographic, technology, and learning resources; housing; transportation;-student selection and prerequisites; timelines; etc. The MOU should incorporate documented approval by government agencies and/or accrediting bodies, as applicable.

- 1. For a new program to be developed by the degree-awarding institution, a corresponding new program proposal in accordance with the specifications of the IBE/IBMTE is to be presented to the IBE/IBMTE for approval, accompanied by the MOU and its sustaining actions.
- 2. For a program already approved for the offering institution by the IBE/IBMTE, the signed MOU, accompanied by the corresponding actions of the institutional board(s) and the receiving division board of education, is to be submitted to the IBE/IBMTE for final approval.

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 Within this context and following these guidelines, General Conference institutions serve a unique and privileged role to prepare global leadership for the mission and strategic goals of the Church and for Seventh-day Adventist higher education beyond their base division. As such, they serve both a local and global constituency. Their governance and financial structure enable them to employ sufficient faculty to teach and supervise graduate-level education and be responsive to specific needs to develop local capacity where tuition income alone may be insufficient. In the areas of theological and religious education and earth and biological sciences, for example, General Conference institutions contribute to advances in mission and research and foster theological cohesion and unity across the worldwide work of the Seventh-day Adventist Church.

The General Conference Institutions Education Committee will meet annually in consultation with the divisions to consider strategic or global leadership development needs. Adventist University of Africa directly serves East-Central Africa Division, Southern Africa-Indian Ocean Division, and West-Central Africa Division. Adventist International Institute of Advanced Studies directly serves the Southern Asia-Pacific Division, Northern Asia-Pacific Division, and Chinese Union Mission. Andrews University and Loma Linda University serve a global constituency. A General Conference institution may offer a degree by means of extension in the primary territory of another General Conference institution when the latter is unable to do so due to lack of expertise, limited resources, or for other reasons, in consultation between the presidents of the two institutions early in the process.

FE 80 Extension Schools

- 1. The schedule of Extension Schools will be developed by the General Conference standing Education Committee in consultation with the divisions and Andrews and Loma Linda Universities. Approval for Extension Schools is voted by the Annual Council. Seminary Extension Schools are to be conducted in the divisions on a rotating basis as approved.
 - 2. Financial arrangements for overseas Extension Schools are as follows:
 - a. The university will bear the travel expense for its representative.
- b. When a teacher is assigned from the General Conference staff, the General Conference will bear the travel expense for its representative.
- c. When a second teacher from the university is needed, and/or a teacher from within the division, the division will bear the travel expense.
- d. The division where the Extension School is held will care for the entertainment of the teachers while they are in the field.
 - 3. Extension Schools are planned and organized as follows:
 - a. The university granting scholastic credit will appoint the academic director.
- b. Two years in advance of the scheduled Extension School the division should, in consultation with the university, appoint a local director for the Extension School. The local director will care for items such as housing, transportation, correspondence with students who are approved to attend, etc.

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- c. At least 18 months before the beginning of the Extension School:
 - 1) The division shall decide the place where the Extension School will be held.
- 2) The university, in consultation with the division, shall fix the exact dates and appoint teachers for courses the Extension School will offer.
- d. At least one year before the beginning of the Extension School the division shall make a policy decision as to:
 - 1) Attendance
- 2) Allowances and perquisites that those attending will receive, and the policy for amortization, if any
- e. At least six months before the beginning of the Extension School the division shall select the individuals who will attend:
- As far as possible those chosen to attend should have proper educational qualifications.
- 2) An adequate number of younger employees should be chosen as they will have a longer period of time to benefit from the instruction received.
- 3) If undergraduates are among the employees authorized to attend the Extension School, arrangements will be made by the local director with the division college for the granting of scholastic credit.
- f. The academic director and the local director of the Extension School will provide the copy for a brochure giving details as to time, place, transportation, perquisites, credits, etc. This brochure will be printed by the division and circulated to the prospective students in advance of the holding of the school.
- g. The syllabi for the courses are to be provided by the teachers to the local director of the Extension School at least three months before the beginning of the school. These should be duplicated and ready at least three weeks before the beginning of the Extension School.
 - 4. In the case of Seminary Extension Schools:
- a. The length of the Extension Schools normally will be eight weeks, but under special conditions they may be reduced to five or six weeks. In the latter case, two teachers would be adequate for the school, inasmuch as in that period of time fewer courses could be taught than in the eight week schools.
- b. When the short term of five or six weeks is used, the schools in the divisions will be arranged in tandem, so that one teacher can conduct a five- or six-week Extension School, followed immediately by a five- or six-week Extension School in the same or another division, thus enabling the university teacher to cover two schools in one three month period.

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4	AMENDMENT					
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6	VOTED, To amend GC FP, Publishing Ministries—Departmental Policies, to read as follows:					
7						
8	PUBLISHING MINISTRIES—DEPARTMENTAL POLICIES					
9						
10	FP 05 Philosophy - No change					
11						
12	FP 10 Purpose - No change					
13						
14	FP 15 Basic Principles for Operating Publishing Institutions - No change					
15	Transfer of the process of the constant of the change					
16	FP 20 Appointment of Editors - No change					
17	11 20 Appointment of Editors Two change					
18	FP 25 Hymnbooks - No change					
10 19	11 23 Hymmooks - No change					
	FP 30 Independent Publications - No change					
20	FF 30 independent Fublications - No change					
21	ED 25 Dell'el'e Herre					
22	FP 35 Publishing Houses					
23						
24	FP 35 05 Approval of Denominational Publishers—All denominational - No change					
25						
26	FP 35 10 Working Capital Requirement for Publishing Houses—Publishing - No change					
27						
28	FP 35 15 Publishers' Rights—Denominational publishing houses primarily serve an assigned territory.					
29	They may also have access to other territories outside their division to market their products. In order to					
30	encourage cooperation, the following conditions shall be adhered to:					
31						
32	1. Publishing Houses desiring to market products in another - No change					
33						
34	2. If satisfactory arrangements cannot be negotiated, the matter - No change					
35						
36	3. The General Conference Administrative Committee shall - No change					
37						
38	4. Publishing houses may fill orders received from outside their division's territory provided the					
39	products ordered are for individual use only and are not for resale or commercial use.					
40	· ————————————————————————————————————					
41	5. Contracts and agreements in effect on or before - No change					
42	6.					
43	6. Contracts and agreements among the Pacific Press - No change					
44	o. Contracts and agreements among the racine riess 110 change					
45	FP 35 20 Ownership and Control of Printers—In bringing out a new - No change					
46	11 20 20 0 micromp and control of Finites in oringing out a new 140 change					
4 0 47	FP 35 25 Spirit of Prophecy Books for Denominational Employees - No change					
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FP 40 Christian Record Services, Inc [Repealed Annual Council 2016]

FP 45 Publishing Development Fund

FP 45 05 Fund Source The source of the Publishing Development Fund shall be as follows:

- 1. General Conference appropriations.
- 2. Ellen G White translation subsidies.

FP 45 10 Administration of Fund — The Publishing Development Fund shall be administered by the World Literature Ministry Coordinating Board (WLMCB) as follows:

- 1. To fund the development of literature to meet special language or ethnic needs among large non Christian populations.
 - 2. To fund the translation of Ellen G White books.

FP 50 World Literature Ministry Coordinating Board

FP 50 05 Responsibilities—The responsibilities of the World Literature Ministry Coordinating Board (WLMCB) are:

- <u>1.</u> <u>Facilitate all phases of literature ministry.</u>
- 2. Serve as a central advisory, planning, mediating, and coordinating board for the total publishing program of the Church. In cases of disputes between publishing houses not located within the same division, such disputes shall be resolved by arbitration upon submission of a request to the General Conference Administrative Committee which shall appoint an arbitration committee.
 - 3. Recommend development of publications that can be used in various parts of the world.
- 4. Create and recommend plans for the development of missionary book of the year and its worldwide distribution.
- <u>5.</u> Appoint subcommittees, as necessary, and call meetings of interdivision publishing houses for product development.
- <u>6.</u> Develop and coordinate worldwide projects and strategies for the printing and distribution of Ellen G White publications.
 - 1. General a. Facilitate all phases of literature ministry.
- b. Serve as a central advisory, planning, mediating, and coordinating board for the total publishing program of the Church. In cases of disputes between publishing houses not located within the same

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division, such disputes shall be resolved by arbitration upon submission of a request to the General Conference Administrative Committee which shall appoint an arbitration committee.

- e. Recommend development of publications that can be used in various parts of the world.
- d. Administer and be the custodian of the Publishing Development Fund.
- e. Appoint subcommittees as necessary and call meetings of interdivision publishing houses for product development.
- 2. Ellen G White Publications Existing a. Coordinate the production of Ellen G White publications.
 - b. Purchase duplicate printers as necessary from publishers of Ellen G White publications.
- c. Prepublication orders for Ellen G White publications shall be coordinated and pooled to ensure large print runs and effect economies of scale. Inventory, warehousing, and marketing shall be the responsibility of those placing these orders.
- d. Competitive bids shall be sought to ensure the lowest possible price with preference given to denominational publishers and consideration given to printing in areas with blocked currencies.
- 3. Ellen G White Publications New Translations a. The WLMCB may initiate, after counsel from the Ellen G White Estate, the translation of new Ellen G White publications. Production of new editions will begin when one or more organizations confirm an order. Inventory, warehousing, and marketing shall be the responsibility of those placing these orders.
- b. The WLMCB shall be eligible for General Conference Spirit of Prophecy translation subsidies according to policy.
- c. The WLMCB shall use existing denominational facilities for the entire process of translation, development, and editing, based on competitive bidding.
- d. Denominational publishing houses shall retain the right to initiate, translate, print, and distribute any Ellen G White publication and may apply for any General Conference Spirit of Prophecy translation subsidy available according to policy.
- FP 50 10 Membership—Membership of the World Literature Ministry Coordinating Board shall consist of the following personnel:

General Conference Vice President (advisor to Publishing Ministries), Chair

General Conference Publishing Ministries Director, Secretary

General Conference Publishing Ministries Associate Directors

General Conference Publishing House Presidents

Review and Herald Publishing Association President or designee

Division Publishing House Presidents/Managers

Ellen G White Estate Director Secretary

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Division Presidents or designees

Division Publishing Directors

<u>Invitees:</u> Five (5) <u>Union</u> Publishing House Managers <u>as nominated by General Conference Publishing</u>
Ministries chosen by the WLMCB

FP 50 15 Executive Committee—1. An executive committee of the <u>World Literature Ministry</u> Coordinating Board (WLMCB) WLMCB shall be appointed to function between sessions of the board.

- 2. Executive Committee Terms of Reference—To operate within the powers and terms of reference assigned to it by the WLMCB.
 - 3. Executive Committee Membership:

General Conference Vice President (advisor to Publishing Ministries), (Pub Dept Advisor), Chair

General Conference Publishing Ministries Director, Secretary

General Conference Publishing Ministries Associate Directors

Review and Herald Publishing Association President or designee

Ellen G White Estate Director Secretary

Division Presidents, or designees

General Conference Publishing House Presidents

4. Executive Committee Procedures - No change

FP 55 Copyrights/Royalty Policy

FP 55 05 General Provisions—Copyright policies of the publishing - No change

FP 55 10 Royalties—Guidelines—Category A—Subscription books: One percent (1%) royalty on the retail price or four percent (4%) of publisher's net billing price.

<u>Category B</u>—<u>Ellen G White Books: No royalties will be paid.</u> <u>Category B</u>—<u>Ellen G White books for free distribution: No royalties will be paid.</u>

Category C Ellen G White trade books: No royalties will be paid.

Category C—Sharing Books: Five percent (5%) of publisher's net billing price of paperback trade books, such as sharing books or missionary books that were not developed by the General Conference, and small mass-produced paperback books. Category D—Five percent (5%) of retail price of the annual devotional book, the Missionary Book of the Year, paperback trade books for missionary distribution, and small mass produced paperback books.

Category D—Missionary Book of the Year: No royalty shall be paid on the missionary book of the year developed under the auspices of the General Conference and for which the authors are compensated.

<u>Category E</u>—Devotional Books: Seven point five percent (7.5%) of the publisher's net billing price of the annual devotional books.

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Category F—Textbooks: No royalty shall be paid on educational textbooks produced under the auspices of the General Conference and for which the authors are compensated. Between five and eight percent (5-8%) of publisher's net billing price on textbooks not developed by the General Conference. Category E—No royalty shall be paid on educational textbooks produced under the auspices of the General Conference and for which the authors are remunerated.

<u>Category G—Trade Books—Hardbound and Paperback: Between six and ten percent (6-10%) of publisher's net billing price.</u>

Category F Trade books:

Hardbound

Sales up to 7,500 copies—up to 8 percent of retail price Sales 7,500 to 15,000 copies—up to 9 percent of retail price Sales over 15,000 copies—up to 10 percent of retail price

Paperback

Sales up to 20,000 copies—up to 7 percent of retail price Sales over 20,000 copies—up to 10 percent of retail price

FP 60 Adventist Book Centers

FP 60 05 Adventist Book Centers as Distributing Agencies—The Adventist Book Center is recognized as the primary channel for the distribution of denominational trade, text, and missionary literature. Each denominational publishing house, in consultation with the governing body/administrative committee, may also develop alternative strategies and channels to sell trade and sharing books directly to customers within their assigned territories, including distribution through online methods and websites.

 $\ensuremath{\mathsf{FP}}$ 60 10 Publications and Merchandise to Be Stocked and Promoted by Adventist Book Centers - No change

FP 60 15 Accounting Records—Adventist Book Centers shall - No change

FP 63 Electronic Publications

FP 63 05 Copyright and Royalty—Electronic publications shall be subject to the same copyright and royalty policy as outlined in FP 55.

<u>FP 63 10 Territory—Denominational publishing houses may fill orders of electronic trade and sharing literature received from outside their division's territory provided the products ordered are not for resale, wholesale distribution, or commercial use.</u>

FP 63 15 Accessibility—Unless there is written permission from the copyright holder/publisher, electronic publications, such as missionary books, Ellen G White books, and Sabbath School lessons, may only be distributed through official denominational websites and mobile apps owned or controlled by denominational entities, provided that there is compliance with the copyright specifications and contracts with the author and publisher.

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FP 63 20 Translation Rights—Denominational publishing houses must have written agreements in place before translating or distributing any General Conference-owned publications. The written agreement must include information regarding who owns the rights to any translated materials and the permissions granted. Other entities and organizations wishing to use such material shall first obtain appropriate permissions from the copyright holder before any use of material or making translated publications available for download on their websites or mobile apps.

FP 65 Literature Evangelism

FP 65 05 Literature Evangelism—Each division shall be responsible - No change

FP 65 10 Publications and Merchandise to be Carried by Literature Evangelists - No change

FP 65 15 Priority of Spiritual Books—Literature evangelists shall be trained and encouraged to distribute books that present God's end-time messages and prophecies. Plans shall be made by the divisions to supply their literature evangelism ranks with these types of books.

FP 70 Regular Literature Evangelist - No change

FP 75 Literature Evangelist Scholarship Plan - No change

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237-21G FINANCIAL RATIOS - POLICY AMENDMENT

VOTED, To amend GC S 24, Financial Ratios, to read as follows:

S 24 Financial Ratios

S 24 05 Use of Ratios—Financial ratios are useful indicators of an organization's performance and financial situation. In order to have a basic measure of financial health, the Church has placed emphasis on comparing the amount of available working capital and liquid assets of an organization to recommended minimums. actual working capital of an organization and amount of liquid assets on hand to a predetermined recommendation for various types of organizations. There are several other types of ratios that could prove useful for organizations in their process of performing financial statement analysis. Organizations are encouraged to determine and apply any relevant ratio that would be beneficial to that process. Financial ratios can be grouped into at least four categories:

- 1. Liquidity Ratios—Provides information about an No change
- 2. Asset Turnover Ratios—Provides information on how efficiently No change
- 3. Financial Leverage Ratios—Provides information about the No change
- 4. Profitability Ratios—Provides information regarding the No change
- S 24 10 Working Capital—Economic downturns and financial No change
- S 24 14 Definitions—1. Working Capital—The amount of current assets in excess of current liabilities (current assets minus current liabilities).
- 2. Current Assets Held for Donor Restrictions—The current assets necessary to comply with the restrictions stipulated by donors or other organizations (restricted net assets minus those specifically related to identifiable noncurrent assets).
 - a. Donor restricted donations still in hand (e.g., assets restricted to an evangelism project).
- b. Restrictions placed on funds by grants from other organizations (e.g., Global Mission grants).
- 3. Current Assets Held for Mandated Purposes The current assets associated with resources set aside in response to mandates imposed upon an organization. These requirements include legal, denominational, constitutional, and constituent requirements. Specifically, these are current net asset allocations made by the board for the purpose of complying with these mandated requirements (allocated net assets that meet these criteria minus those specifically related to identifiable noncurrent assets).

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Note: This is a small subset of all allocated net assets. Specifically excluded from this category are any allocated net assets that an executive committee can unallocate without being in violation of these mandated requirements.

- a. Funds set aside to comply with constitutional requirements (e.g., constituency session funding).
- b. Resources set aside by action of a constituency (e.g., student scholarship funding in hand).
- c. Resources set aside to comply with denominational wide policy (e.g., T 25 25, Currency Exchange Gains or Losses).
- 4. 3. Available Working Capital—The working capital remaining after removing <u>current assets held</u> for donor restrictions (working capital minus current assets held for donor restrictions). donor restricted current assets held for mandated purposes (working capital minus current assets held for donor restrictions and current assets held for mandated purposes).
 - 5. 4. Recommended Minimum Available Working Capital—The No change
- 6. 5. Operating Expenses—Operating expenses include all expenses of the organization except cost of goods sold, appropriations, depreciation, and capital expenditures. Expenses—Expenses for basic operations. This includes salaries, allowances, administrative expenses, departmental expenses, and depreciation expense. It does not include appropriations and capital expenses.
 - 7. 6. Net Outgoing Appropriations—The excess of outgoing operating No change
 - 8. 7. Core Expenses—Operating expenses plus net outgoing No change
- 9. Available Working Capital Percentage Actual available working capital shown as a percentage of the recommended minimum available working capital (available working capital divided by recommended minimum available working capital). Percentages above 100 percent indicate that available working capital is above the recommended minimum. A percentage below 100 percent indicates the degree to which available working capital is less than the recommendation.
 - 10. 8. Available Working Capital in Months—This is the number No change
- 11. 9. Available Liquid Assets—The liquid assets remaining after removing current <u>liabilities and</u> current assets held for donor restrictions (liquid assets minus current liabilities and current assets held for donor restrictions). <u>liabilities</u>, current assets held for donor restrictions, and current assets held for mandated purposes (liquid assets minus current liabilities, current assets held for donor restrictions, and current assets held for mandated purposes).
 - 12. 10. Recommended Minimum Available Liquid Assets—The No change
- 13. Available Liquid Assets Percentage Actual available liquid assets shown as a percentage of the recommended minimum available liquid assets (available liquid assets divided by recommended minimum

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available liquid assets). Percentages above 100 percent indicates that available liquid assets are above the recommended minimum. A percentage below 100 percent indicates the degree to which available liquid assets are less than the recommendation.

14. 11. Available Liquid Assets in Months—This is the number - No change

S 24 20 Calculation of Working Capital and Liquidity—Recommended Minimum Available Working Capital and Liquid Assets—The sum of six months and three months of core expenses for available working capital and liquid assets, respectively. The governing body of each organization is encouraged to evaluate their needs and set higher amounts as deemed appropriate. The technical provisions are as follows:

- 1. The six months and three months calculations equal No change
- 2. The organization can reduce the actual operating expenses used in the calculation by the portion paid by current assets held for donor <u>restrictions</u>. restrictions and current assets held for mandated purposes.
- 3. If incoming appropriations exceed outgoing, net outgoing appropriations is zero. The excess of incoming over outgoing appropriations does not reduce operating expenses.
- 4. A local conference should include as part of available liquid assets the amount of local church remittances received as cash no more than 30 days after the date of the financial statement.
- S 24 25 Reporting on Working Capital and Liquidity—Each organization must include in its financial reporting (see S 19) a schedule calculating the available working capital and liquid assets as an <u>amount and in terms of months for the recommended minimums. The organization may add notes to clarify changes in circumstances or extraordinary circumstances that might assist in clearer analysis. amount, in terms of months, and as percentages or recommended minimums. The organization may add notes to clarify changes in circumstances that might assist in clearer analysis.</u>

	Samp	_		king Capital : 1 December 2		Liquid Assets Report
	Core	Expenses:				
	Opera	ting Expenses	80,000			
	Net O	utgoing Approp	<u>50,000</u>			
	Total	Core Expenses				<u>130,000</u>
	Available Working Capital:					
	9 1					140,000
						(60,000)
					80,000	
					$(10,000) \frac{(6,000)}{}$	
	Restrictions				, , ,	
	Minus: Current Assets Held for Mandated (4,0)				(4,000)	
	Purposes				, , , , , , , , , , , , , , , , , , , 	
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Available Working Capital	<u>70,000</u>
Recommended Minimum Available Working Capital:	
Six months of Core Expenses (50% of 130,000)	65,000
Surplus/(Shortfall) in Recommended Minimum Available Working Capital	5,000
Available Working Capital in Months (a minimum of six months recommended) (70,000 divided by 130,000 x 12) (Include if Applicable:)	6.5 Months
The Governing Board Requires the Organization to Have Working Capital of at Least:	XX Months
Available Working Capital Percentage (a minimum of 6 months recommended) (70,000 divided by 65,000)	108%
Available Liquid Assets: Cash and Cash Equivalents Cash Held for Agency Local Church Remittances, as Applicable Investments Receivable from Higher Organizations Total Liquid Current Assets Minus: Current Liabilities Minus: Current Assets Held for Donor Restrictions Minus: Current Assets Held for Mandated	40,000 54,000 1,000 14,000 40,000 15,000 110,000 (60,000) (10,000) (6,000) (4,000)
Purposes Available Liquid Assets	<u>40,000</u>
Recommended Minimum Available Liquid Assets:	
Three Months of Core Expenses (25% of 130,000)	32,500
Surplus/(Shortfall) in Recommended Minimum Available Liquid Assets	7,500
Available Liquid Assets Percentage in Months (a minimum of three months recommended)	3.7 Months

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(40,000 divided by 130,000 x 12)

(Include if Applicable:)

The Governing Board Requires the Organization
to Have Working Capital of at Least:

Available Liquid Assets Percentage (of recommended minimum of three months)

S 24 30 Analysis of Working Capital and Liquidity—During - No change

(40,000 divided by 32,500)

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TRE/PolRev&Dev/ADCOM/TreC/GCDO21AC/21AC to HMM(DIV)

238-21G OPERATING DEFICITS (FINANCIAL PLANNING AND BUDGETING PROCESS) - POLICY AMENDMENT

VOTED, To amend GC S 09 20, Operating Deficits (Financial Planning and Budgeting Process), to read as follows:

S 09 20 Operating Deficits—When an organization's monthly or yearly financial statements indicate operating deficits, the controlling board or executive committee shall take immediate steps to address the situation. An organization closing a financial year with an operating deficit, shall make provision for recovering the deficits when preparing budgets for the ensuing years, if the available working capital and available liquid assets are less than the six-month and three-month minimums, respectively, recommended by policy. is less than 100 percent of the amount recommended by policy and liquid assets are inadequate to cover current liabilities and allocated funds. When such conditions exist, the higher organizations shall give counsel in resolving the difficulty.

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TRE/PolRev&Dev/ADCOM/TreC/GCDO21AC/21AC to HMM(DIV)

239-21Ga GENERAL CONFERENCE CORE POLICIES FOR POLICY COMPLIANCE TESTING - POLICY AMENDMENT

VOTED, To amend GC S 90, General Conference Core Policies for Policy Compliance Testing, paragraph 1. C., to read as follows:

S 90 General Conference Core Policies for Policy Compliance Testing (a)(b)

The General Conference Executive Committee has identified core policies to be tested during the financial audit or review engagement for each denominational organization. In identifying these core policies, a materiality threshold was defined for each core policy which determines the level of reporting for any noted noncompliance; and a related assertion statement was developed for each core policy which together shall be signed and submitted by the principal officers of each denominational organization before the commencement of the audit engagement.

Summary of Policy		Materiality (c)	Assertion (d)
GENERAL			
1.	Policies on financial		
	control:		
	C. If, at the close of the	Provided – Yes/No	When available working capital and
	financial year, the	working capital	available liquid assets were less than
	organization recorded an	allowed to drop to 75	the recommended amounts, working
	operating loss, recovery	percent <u>available</u>	capital was less than the recommended
	shall be provided for in	working capital and	amount and liquid assets on hand were
	subsequent budgets, if	available liquid	inadequate to cover current liabilities
	available working capital	assets allowed to	and allocated funds, management
	and available liquid assets	drop to 4 months and	included a recovery plan when
	are less than the six-month	2 months,	preparing the ensuing years' budgets.
	and three-month	<u>respectively</u> , before	
	minimums, respectively,	reported in Policy	
	recommended by policy.	Compliance Report.	
	(S 09 20) working capital		
	is less than 100 percent		
	and if liquid assets are less		
	than current liabilities and		
	allocated funds. (S 09 20)		

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TRE/PolRev&Dev/ADCOM/TreC/GCDO21AC/21AC to HMM(DIV)

239-21Gb GENERAL CONFERENCE CORE POLICIES FOR POLICY COMPLIANCE TESTING - POLICY AMENDMENT

VOTED, To amend GC S 90, General Conference Core Policies for Policy Compliance Testing, paragraph 5, to read as follows:

S 90 General Conference Core Policies for Policy Compliance Testing (a)(b)

The General Conference Executive Committee has identified core policies to be tested during the financial audit or review engagement for each denominational organization. In identifying these core policies, a materiality threshold was defined for each core policy which determines the level of reporting for any noted noncompliance; and a related assertion statement was developed for each core policy which together shall be signed and submitted by the principal officers of each denominational organization before the commencement of the audit engagement.

Summary of Policy		Materiality (c)	Assertion (d)	
GE	ENERAL			
5.	Available working capital	Available working	The organization has the	
	and available liquid assets	capital and available	recommended <u>amounts of available</u>	
	shall be at least the six-	liquid asset amounts	working capital and available liquid	
	month and three-month	are recommendations	assets. amount of working capital.	
	minimums, respectively,	only, therefore would		
	recommended by policy.	never be in the		
	(S 24 10) Working capital	Policy Compliance		
	shall be at least the	Report. Working		
	recommended amount. (S	capital amount is		
	24-10)	recommendation		
		only, therefore would		
		never be in Policy		
		Compliance Report.		

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240-21G REPORTING AND MONITORING (ACCOUNTABILITY FOR THE USE OF TITHE) - POLICY AMENDMENT

VOTED, To amend GC V 20 20, Reporting and Monitoring (Accountability for the Use of Tithe), to read as follows:

V 20 20 Reporting and Monitoring—Administrators and executive committees, not only need to understand scriptural and Spirit of Prophecy counsel regarding the use of tithe and the policies that have been developed to guide the church in applying that counsel, but also need to assess and evaluate its application within their territories. To assist with this ongoing evaluation and monitoring, each conference, mission/field/section, union, division, and the General Conference shall make an annual report to its executive committee on the sources and use of tithe as follows:

- 1. Tithe Received—Report to include:
 - a. Direct
 - 1) Tithe received from members
 - 2) Tithe received from any other direct source
 - b. <u>Indirect</u>
 - 1) Tithe percentages received from lower organizations
- 2) Less tithe percentages sent to higher organizations (for purposes of this report, this should not include retirement fund contributions as they are part of the operating expense and should be reported as a Use of Tithe in paragraph 2. g. below)
 - c. Appropriations
 - 1) Tithe appropriations received from higher organizations
 - 2) Less tithe appropriations sent to higher organizations
 - 3) Tithe appropriations received from lower organizations
- 4) Less tithe appropriations sent to lower organizations (appropriations or subsidies to institutions should be reported as a Use of Tithe in paragraphs a.-h. below, as appropriate)
 - <u>d.</u> <u>Tithe balancing with higher organization</u>
 - a. Tithe received from members
 - b. Tithe percentages received from lower organizations

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- c. Tithe appropriations received from higher organizations
- d. Tithe received from any other source
- e. Less tithe percentages sent to higher organizations (for purposes of this report, this should not include retirement fund contributions as they are part of the operating expense and should be shown under the section on the use of tithe)
 - 2. Use of Tithe—Report to show the amount of tithe No change
 - 3. Local conferences, local missions/fields/sections, or unions No change
 - 4. Unions shall report to their executive committees the way tithe No change
 - 5. Divisions shall report to their executive committees the way No change
 - 6. The General Conference shall report to its executive committee No change
 - 7. The annual report on use of tithe for one's own operations is to No change

TRE/PolRev&Dev/ADCOM/TreC/GCDO21AC/21AC to HMM(DIV)

231-21G INFORMATION TECHNOLOGY - POLICY AMENDMENT

VOTED, To amend GC BA 72, Information Technology, to read as follows:

BA 72 Information Technology

BA 72 05 Philosophy, Background, and Objectives—Technology is an integral part of the life of a denominational organization. Information Technology (IT) resources shall be used appropriately to maximize the mission of the Church. Every organization has a unique set of risks, priorities, and constantly evolving technology choices; thus, organizations must plan for IT governance, data security, data privacy, and policies and procedures. If accessed via the internet, digital Church data should be carefully stored to prevent misuse and ensure the safekeeping of resources collected in the fulfillment of mission.

BA 72 09 Information Technology Governance—Organizational officers are responsible over all areas of information technology (IT) operations, including its policies and procedures to ensure that the organization's IT priorities are balanced, resources are provided, and risks are managed.

BA 72 14 Data Security—Organizations shall implement technical and organizational measures to ensure data availability, integrity, and confidentiality.

BA 72 19 Data Privacy—Organizations shall comply with applicable data privacy rules and regulations concerning the collection, processing, and storage of data that is personally identifiable (e.g. membership information, government identification numbers, health data, etc).

BA 72 25 Policies and Procedures—Organizations shall establish and implement policies and procedures in compliance with applicable rules and regulations within the organization's jurisdiction. Policies shall address, at a minimum, the following items:

- 1. Acceptable use of church-owned information technology property and accounts
- 2. Organization's right to monitor use of its information technology
- <u>3.</u> <u>Technology authorization and procurement</u>
- <u>4.</u> <u>Data management, security, and privacy</u>
- 5. User education and awareness
- <u>6.</u> Use of social media and social networking

BA 72 10 Computer Use Policy—Organizations/institutions at every level shall develop and implement a Computer Use Policy that each employee signs at the time of employment. A recommended model is available from the General Conference Chief Information Officer. At minimum, such policy shall cover the following items, in compliance with local regulations:

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- 1. Definition of terms.
- 2. Compliance with licensing, copyright, and intellectual property laws.
- 3. Restriction of use of Church owned equipment for non-official functions.
- 4. Security of confidential and sensitive information.
- 5. Consequences for the storage, use, transmission, or creation of illegal, stolen, inappropriate, harassing, or offensive material.
 - 6. Employer right to monitor employee use of Church resources.
 - 7. Anti-virus and malware protection strategies.
 - 8. Password policy.
 - 9. Use of employer internet for personal entertainment and communication.
 - 10. Social media use by employees.
 - 11. Employee education protocols.
 - 12. Disposal of storage devices.
 - 13. Use of personal devices.

BA 72 15 Hosting of Sites and Web Services with Personal Information and Other Non-public Data—Church organizations that currently host or plan to host websites, web services, and other services with data that is personally identifiable (e.g. membership information, government identification numbers, health data, etc.), or contains confidential records and other non-public data, shall implement a policy (see Appendix B) for hosting sensitive data that addresses the following areas:

- 1. Classification of data into categories such as public, private, and personal.
- 2. Appropriate hosting facilities for sensitive data.
- 3. Approved techniques for safeguarding data, both in transit and at rest.
- 4. Disaster recovery and business continuity.
- 5. Information technology audit policies, such as information technology audit schedules, systems and source code, minimum levels of security, and remedies for security deficiencies.
 - 6. Security monitoring appropriate for sensitive data.
 - 7. A privacy policy.

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8. Legal and compliance requirements.

BA 72 20 Social Media and Social Networking—Organizations/ institutions at every level should develop and implement guidelines regarding the use of social media and social networking that are in harmony with division working policy and consistent with national, state, or provincial laws.

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232-21G MODEL INFORMATION TECHNOLOGY GUIDELINES FOR HOSTING SENSITIVE INFORMATION - POLICY APPENDIX DELETION

VOTED, To delete GC Appendix B, Model Information Technology Guidelines for Hosting Sensitive Information, which reads as follows:

APPENDIX B

Model Information Technology Guidelines for Hosting Sensitive Information

- 1. Hosting—Sites containing any sort of confidential data and/or information shall be hosted on a Church-controlled server. Such server must reside within a Church-owned installation or in a co-location service for which the Church has total control over the information technology (IT) asset where the data resides and has the capability to audit any unauthorized access. Careful legal review shall be made to make sure that the Church has all the aforementioned rights/needs contractually assured.
- 2. Safeguarding the Information in Transit—Traffic shall be encrypted using only Transport Layer Security (TLS) protocols following Open Web Application Security Project (www.owasp.org) recommendations for server configurations in order to properly safeguard the private data and/or information while in transit (i.e. while the information is being entered into or read from the system).
- 3. Data Preservation—All data on the server shall be periodically backed up and maintained according to retention policies (see BA 70). All off-site backup data shall be encrypted in transit and at rest with strong key material and encryption algorithm in compliance with standards found at https://cio.gc.adventist.org/encryption.
- 4. Privacy Policy—The login page and the front page shall display a link to the privacy policy. The site managers shall either use a third-party certified privacy policy or adhere to General Conference privacy policy. In either case, the site managers shall obtain counsel from the office of the General Conference Chief Information Security Officer (CISO).
- 5. Source Code—Before launch, and at each major review, the source code shall be reviewed by a third party tool or company listed on https://cio.gc.adventist.org/sourcecode. Ideally, the sponsoring division shall enroll in the General Conference Software Assurance Program through the office of the General Conference CISO.
- 6. System Audit—Prior to the launch of a website, app, or other web services, and every six months thereafter, the overall security of the site shall be submitted for automated review by the General Conference Security Assessment Team. After each security assessment, the site maintainers shall resolve noted issues in a timely manner. If any major risks are found in the first assessment, the launch of the site shall be put on hold until such issues are resolved. If, on the occasion of the first assessment (or any subsequent assessment), a very serious vulnerability is found on a site which is already operational, the General Conference CISO will notify the owners of the affected site to take appropriate measures until such vulnerability is remediated. Alternatively, when a vulnerability cannot be remediated quickly, the risk should be acknowledged and accepted by the site owners and their upper management.

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through the office of the General Conference CISO.

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System Monitoring—The Security Operations Team for an organization shall regularly monitor

their systems, to determine whether data has been exposed and to limit exposure, especially if their systems

contains membership data and/or health-related information. Assistance for this monitoring may be obtained

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TRE/PolRev&Dev/ADCOM/TreC/GCDO21AC/21AC to HMM(DIV)

228-21G DIVISION FUNDS—DIVISIONS OTHER THAN NORTH AMERICA - POLICY AMENDMENT

VOTED, To amend GC T 10, Division Funds—Divisions Other Than North America, to read as follows:

T 10 Division Funds Funds Divisions Other Than North America

T 10 05 Division Funds—1. Principal Funds—The principal funds - No change

- 2. Ingathering Funds—Ingathering Funds shall be reported No change
- 3. Special Funds—All special funds for general purposes No change
- 4. Disaster and Famine Relief Offering—One hundred percent No change
- 5. Offering Plans—The division shall retain that portion of the offering plan to which it is entitled, as provided for in the specific offering plan in V 30 05 that has been chosen by the division executive committee.
 - 5. 6. Appropriations—Appropriations shall be made to the organizations No change

TRE/PolRev&Dev/ADCOM/TreC/GCDO21AC/21AC to HMM(DIV)

230-21G DISASTER AND FAMINE RELIEF - POLICY AMENDMENT

VOTED, To amend GC V 40 45, Disaster and Famine Relief, to read as follows:

V 40 45 Disaster and Famine Relief—1. Date of Offering—An offering - No change

- 2. Purpose (Use)—This offering shall be used for the temporary No change
- 3. Promotion—The Adventist Development and Relief Agency No change
- 4. Distribution—a. 1) The total amount of the offering shall be remitted monthly to the General Conference and shall be distributed as follows (except where divisions have entered into special arrangements with ADRA and the arrangements have been approved by the General Conference Treasurers Committee):
- 2) Fifty percent of the amount received from each <u>division</u>, except the North American Division, shall be reverted to the respective division for ADRA use.
 - b. Application of the reverted funds for the North American Division shall be as follows:
- 1) Ten percent of the amount received in the North American Division shall be reverted to that Division.
- 2) Any unused balance of North American Division ADRA funds as of December 31 each year shall be remitted to ADRA International for ADRA use, unless the North American Division has requested and received prior approval, from ADRA International, to retain such.
- 3) Should there be a disaster in the North American Division requiring more funds than it has available, it shall be eligible for additional assistance from ADRA International upon request and approval.
 - e. b. No more than 5 percent of the gross proceeds of the offering No change
 - d. c. No more than 6 percent of the amount allocated to any No change
 - e. d. The net amount of the offering remitted to the No change

TRE/IPRS/PolRev&Dev/ADCOM/SecC/TreC/GCDO21AC/21AC to HMM(DIV)

234-21G LETTER OF CALL ROUTING (CALLING EMPLOYEES FOR INTERNATIONAL SERVICE) - POLICY AMENDMENT

VOTED, To amend GC E 25 20, Letter of Call Routing (Calling Employees for International Service), to read as follows:

E 25 20 Letter of Call Routing—No call to an employee serving in a conference, mission/field/section, region/field station, or institution is to go to the employee directly. Letters of call for employees shall be sent by General Conference Secretariat to the division secretary, who shall forward the call to the appropriate union conference or union mission/section secretary. secretary or in the case of North America to the union conference president or designated officer, with copy of the covering letter being also sent to the local conference or local mission/field/section president or region/field station superintendent or designated officer or head of union institution. The union conference or union mission/section secretariat shall send the letter of call for the employee to the local conference officer, superintendent, or head of union institution to pass on to the employee. The letter to the candidate should reach his/her hands in every case, but it is the privilege of a union, local conference, local mission/field/section, region/field station or institution to pass on counsel respecting the call to the candidate at the time the letter is handed to him/her. However, if in the judgment of the union, local conference, local mission/field/section, or region/field station officer the employee is not qualified for the work to which he/she is being called, the passing on of the call shall be deferred until communication can be entered into with the General Conference or division.

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235-21G ELIGIBILITY OF FOREIGN NATIONALS—MEDICAL AND DENTAL DEFERRED APPOINTEES—ASSISTANCE - POLICY DELETION

VOTED, To delete GC T 35 10, Eligibility of Foreign Nationals—Medical and Dental Deferred Appointees—Assistance, which reads as follows:

T 35 10 Eligibility of Foreign Nationals—Medical and Dental Deferred Appointees—Assistance—When a national of any division outside North America is enrolled in the Doctor of Dental Surgery or Medical Doctor program at Loma Linda University and requests financial help under the General Conference policy for Financial Assistance to Health-Related Deferred Appointees, he/she can qualify for assistance provided he/she meets the following requirements:

- 1. It has been determined that the home division has no investment in, nor plan to sponsor, such individual.
- 2. He/She has indicated an intent to make North America home either by having acquired United States or Canadian citizenship or by having permanent resident status in either country.
- 3. He/She has been physically present and residing within the territory of the North American Division for a minimum period of five years.
- 4. If he/she returns to his/her home division as a denominational employee, it would be on the basis of a national returning and the home division will be responsible for 100 percent of the unamortized indebted-ness incurred in harmony with the provisions of the plan. Conferences and institutions in the North American Division planning to grant financial assistance to such students shall follow the same guidelines as outlined above.

TRE/IPRS/PolRev&Dev/ADCOM/SecC/TreC/GCDO21AC/21AC to HMM(DIV)

236-21G HEALTH RELATED DEFERRED APPOINTEES—DIVISIONS OTHER THAN NORTH AMERICA - POLICY DELETION

VOTED, To delete GC T 40, Health Related Deferred Appointees—Divisions Other Than North America, which read as follows:

T 40 Health Related Deferred Appointees—Divisions Other Than North America

T 40 05 Other than North American Division Deferred Appointee Program—1. Acceptance—a. Appointees endorsed by their home division must first be accepted to either a Doctor of Dental Surgery, Medical Doctor, Doctor of Public Health, or Master of Public Health program at Loma Linda University. After being accepted, deferred appointees apply to and are selected by the General Conference Secretariat in consultation with the deferred appointees' home divisions. Applications are available at the General Conference representative's office on the Loma Linda University campus.

- b. The General Conference will provide Loma Linda University with a list of approved deferred appointees.
- 2. Funding—a. The General Conference will provide loan funds to support up to six deferred appointees in this program concurrently.
- b. Each approved participant will be awarded funds to assist with tuition, books, supplies, instruments, and required fees. In addition, a modest living allowance, equal to the standard Loma Linda University dormitory student budget, which is determined each year, will be provided. The living allowance will be available for the deferred appointee to withdraw from the Student Finance Office at the beginning of each month.
- c. The deferred appointee will sign a contract with the General Conference committing himself/herself to return to the home division for professional service within the denomination upon completion of his/her study program. If he/she does not fulfill this obligation or fails to complete the amortization period, the funds advanced from General Conference sources, which have not been amortized by service, plus interest at the monthly rate charged on intradenominational loans made by the General Conference, (calculated from the date of each advance) will be due and payable immediately.
- d. When the deferred appointee begins the term of service in the home division, loans obtained under the terms of this policy will be amortized over a six-year period, with 50 percent of the cost borne by the home division and 50 percent by the General Conference.

T 40 10 Eligibility of Nationals from Divisions Other Than the North America Division—Medical and Dental Deferred Appointees—Assistance—When a national of any division outside the North American Division is enrolled in the Doctor of Dental Surgery or Medical Doctor program at Loma Linda University and requests financial help under the International Service Employee *Working Policy*, 300.30, Financial Assistance to Deferred Medical Appointees, Loma Linda University, he/she can qualify for assistance provided he/she meets the following requirements:

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- 1. It has been determined that the home division has no investment in nor plan to sponsor such individual.
- 2. He/She has indicated intent to make the North American Division his/her adopted base division either by having acquired United States or Canadian citizenship or by having permanent resident status in either country.
- 3. He/She has been physically present and residing within the territory of the North American Division for a minimum period of five years.
- 4. If he/she returns to his/her home division as a denominational employee, it would be on the basis of a national returning and the home division will be responsible for 100 percent of the unamortized indebted-ness incurred in harmony with the provisions of the plan. Conferences and institutions in the North American Division planning to grant financial assistance to such students shall follow the same guidelines as outlined in T 35 05.

	WAD POLICY AGENDA ITEMS				
]	PUB/PolRev&Dev/WADCOM/ /21YEC to KCA(UN)				
]	FP 65 ABC/HHESI OPERATIONS-POLICY AMENDMENT				
1	RECOMMENDED, To amend the WAD Policy FP 65 ABC/HHESI OPERATIONS to read as follows:				
]	FP 65 ABC/HHESI Operations				
]	FP 65 05 Services				
•	. Adventist Books Centers (ABC) The Adventist book center is recognized as the primary channel for the distribution of denominational trade, text, and missionary literature to the church members for inspiration and nurture.				
<u>1</u>	. Distributing Agencies – The Adventist Book Center is recognized as the primary channel for the distribution of denominational trade, text, and missionary literature. However, to better accomplish the mission of the Church, each Publishing House may develop alternative strategies and channels to sell trade and sharing books, directly to customers within their territories.				
Ź	2. No change.				
	3. No change				
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1	PUB/PolRev&Dev/WADCOM/ /21YEC to KCA(UN)			
3	FP 75 THE LITERATURE EVANGELISTS-POLICY AMENDMENT			
4 5 6	RECOMMENDED, To amend the WAD Policy FP 75 FP 75 The Literature Evangelists to read as follows:			
7 8 9 10 11 12 13 14 15 16	FP 75 05 Classification of Literature Evangelists—No change FP 75 10 Categories of Literature Evangelists—No change FP 75 15 Initial License Requirements 1. Work for three consecutive months 2. Submitted at least 12 Weekly Reports 3. Worked for at least 420 hours 4. Sales Requirement Formula: WF x 60% (minimum) 45% x 3 = Sales Requirement Formula: WF x 50% (minimum) x 2 x 3 = Sales Requirement			
18	FP 75 20 Renewed License			
19 20 21 22 23 24 25 26 27 28 29 30 31	When a Licensed Literature Evangelist has not qualified for credentials after one year, the Conference/Mission may grant a renewal when the following requirements are met: 1. Successful performance during the preceding year. 2. Worked a minimum of 1440 hours during the previous year and submitted at least 40 weekly reports. 3. Reach the minimum sales goal as set by the Union. 4. The formula for establishing a minimum sales requirement for renewal of a license shall be: 100% local wage factor x 60% 50% x 2 x 12 shall equal the yearly minimum sales requirement. FP 75 25 Credentialed LE—The Conference/Mission committee shall grant Literature Evangelists credentials upon fulfillment of the following requirements: 1. Requirements			
33 34	a. The literature Evangelist shall have met the following requirements during the previous 12 months			
35	b. Worked a minimum of 1680 hours and submitted at least 44 weekly reports.			
36 37	c. Reached the Union sales goal as based on the following formula:100% local wage factor x 75% 70% x 2 x 12			
38 39 40	d. Shall follow the Publishing Department policies.			
41	Daily Program General Agenda Policy Agenda Consent Agenda WAD Year-End Council—November 1-4, 2021			

1 PUB/PolRev&Dev/WADCOM/ /21YEC to KCA(UN) 2 FP 85 PUBLISHING DEPARTMENT FUNDS -POLICY AMENDMENT 3 4 RECOMMENDED, To amend the WAD Policy FP 85 Publishing Department Funds to read as 5 follows: 6 7 FP 85 05 LE Benefit Fund 1. Purpose – for the benefits of LEs only 8 2. Sources 9 Sales Percentage Breakdown 6% 10 4.50% Local Con/Mission 11 Union 0.50% 12 Division 13 0.50% 11.5% 14 3. (Sample budget Allocation) 15 Annual LE Convention 2.00% 16 17 Medical Assistance 3.00% House Rental Assistance 2.00% 18 **Bonus Allowance** 3.00% 19 **Educational Assistance** 1.00% 20 **Publishing Development** 0.50% 21 11.50% 22 23 24 25 26 27 28 29 30 31 Daily Program **General Agenda Consent Agenda** Policy Agenda

PUB/PolRev&Dev/WADCOM/ /21YEC to KCA(UN)

FP 135 20 CONTRIBUTION TO THE RETIREMENT FUND -POLICY AMENDMENT

RECOMMENDED, To amend the WAD Policy FP 135 20 Contribution to the Retirement Fund to read as follows:

FP 135 20 Contribution to the Retirement Fund- The HHES shall contribute 11.5% 1.5% of total annual retail sales towards the Retirement Fund.

1 SOP/PolRev&Dev/WADCOM//21YEC to KCA(UN)					
2	GE 20 30 SEVENTH-DAY ADVENTIST HERITAGE RESEARCH IN WAD –NEW POLICY				
4 5 6 7	RECOMMENDED, To approve under GE 20 (Ellen G White Estate Branch Office and Ellen G White Seventh-day Adventist Research Centers and Study Centers), the new WAD Policies to read as follows: <u>GE 20 30: Seventh-day Adventist Heritage Research in WAD</u>				
8 9	For the preservation of the Seventh-day Adventist Church Heritage in WAD the following steps shall be implemented at the various levels of the churches and entities in WAD;				
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	 Telling the story of our heritage on SOP /Heritage Sabbaths, and including "Our Heritage in our Camp meeting programs. Each entity to document their history including the name(s) of planter(s)/founder(s), pioneer member(s)/staff, and major landmarks in their development till date. Place plaques on first building(s), church(es), school(s), hospital(s), as monuments. Preserve such buildings in (3). Organize local tours to these sites guided by informed Seventh-day Adventist tour guides. Heritage Committees to be set up at the Conference/Mission and Union Levels and WAD. A structure or artifact should be at least 50 years old to qualify as a heritage site. All first old and used up church record books to be transferred to the local Conference/Mission for preservation. Copies of vital sections (history of the church and pioneer members), to be sent to the Union and the WAD Research for proper preservation in the heritage room. Copies of documented and authenticated history of church entities to be sent to WAD Research Center for proper preservation. Communities where the heritage sites are located, be contacted to give such sites official recognition. Movable artifacts to be preserved at the Local church, Conference/Mission, Union, and WAD Research Center. 				
29 30	12. Maps to be may be prepared electronically for the identification of the sites where possible.13. Physical and mailing address of approved site to be provided.				
31 32	GE 20 35: The WAD Heritage Research Team				
33	The WAD Heritage team shall consist of the following:				
34	WAD SOP Coordinator				
35	GC/WAD Research Center Director Technical Personnel				
36	The Executive Secretary of the Union where the research is conducted				
37	The SOP Coordinator of the Union				
38	The Officers/SOP Coordinators of the Local Conference				
39					
40	Terms of Reference				
41	1. Arrange for and conduct interviews with authenticated persons that are knowledgeable				
42	about the history of the site visited.				
	Daily Program General Agenda Policy Agenda Consent Agenda				
	WAD Year-Fnd Council—November 1-4 2021				

1	2. Record such interviews, transcribe and preserve them for proper retrieval when needed.
2	3. Approve heritage sites (see GE 20 30 (7))
3	4. Collect artifacts and determine where they could be preserved for easy access.
4	5. Collect and preserve documents at the WAD Research Center Heritage Room
5	6. Take photographs of Persons, Buildings etc and preserve them at the WAD Research
6	Center Heritage
	echici fichiage
7	CE 20 40, CD A Church Haritage Committee
8	GE 20 40: SDA Church Heritage Committee
9	The fellowing and that the CDA Chand Heiter Committee at the continue have
10	The following constitute the SDA Church Heritage Committee at the various levels of the church in WAD:
11 12 13 14 15 16	church in WAD:
LZ 13	A Church Officer – Chair
13 1 <i>1</i>	SOP Coordinator – Secretary
14 15	Treasury Representative – member
16	Stewardship Director – member
17	Youth Director/Leader – member
18	Touri Birector Leader member
19	Terms of Reference
20	Terms of Reference
21	1. Promote the writing of authenticated history of their entities
	2. Request a visit from the Research Team once their entity is 50 years old.
23	3. Promote the Heritage Sabbath at their various entities
24	4. Promote a special offering/donations on Heritage Sabbaths
22 23 24 25 26	5. Ensure that such offerings/donations are sent to WAD
26	6. Send for financial assistance in developing a heritage site through the various levels to
27	WAD Heritage Committee for consideration.
28	7. Supervise and report to WAD work done on such Heritage sites
29	8. Manage all visits to the Heritage site.
30	
31	GE 20 45: Funding
32	
33	The sources of income for funding all approved Heritage Projects shall be as follows;
34	1. Special Offerings from SOP/Heritage Sabbath
35 36	2. <u>Donation from entities</u>3. <u>Donation from individuals</u>
37	3. Donation from flutviduals
38	Note: All the funds collected from the above sources will be remitted to the Division to be
	disbursed by the Heritage Committee as needed.
39	disbursed by the Heritage Committee as needed.
40	
41	
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	WAD Year-End Council—November 1-4, 2021

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a minimum equivalency of 15 full years of service credit in order to be eligible for admittance to the Retirement Plan. Unions who wish to have a minimum equivalency or more than 15 years of service credit must have the approval of the Division Retirement Plan Committee.

1. Normal Petirement Aga. The permet retirement again 65. However, an employee who

Z 30 05 Service And Age Requirements—Denominational employees shall be required to have

RECOMMENDED, To amend the WAD Policies Z 30 Eligibility to read as follows:

1. Normal Retirement Age —The normal retirement age is 65. However, an employee who has served for 35 years who has reached the age of 60 and has served for 35 years (60/35) may choose to retire with full benefits.

This retirement age applies to all employees in the West-Central Africa Division; those who are elected, appointed, and all regular employees, except the following:

- a. The WAD officers whose case is taken care of by the GC Working Policy provision (Article VI, Sec 1 and Article X, Sec 1) of the GC Constitution.
 - b. Elected personnel

TRE/RETCOM/PolRev&Dev/WADCOM/ /21YEC to KCA(UN)

Z 30 ELIGIBILITY –POLICY AMENDMENT

- c. When the law of the land requires otherwise.
- d. For elected personnel of lower organizations.
- 2. Early Retirement—An active employee who has reached the age of 60 and has 30 years of service credit may elect to retire from active service and receive benefits. If either at the initiative of an active employee or the employer, a request for retirement is approved under the 60/30 provision, the employing organization will pay into the Plan the equivalent of two months of the employee's basic remuneration for each year short of either the normal retirement age of 65 or 35 years of service, whichever is less, except in the case of literature evangelists.

These are not intended to be mandatory retirement ages irrespective of health, ability and opportunity for service, but should be understood as merely setting a minimum limit when age alone may be considered a determining factor. Eligible employees will begin to receive retirement benefits in a monthly amount starting on the first day of the month in which the employee attains the required age. In order for the 60/30 provision to apply, an employee (inclusive of literature evangelists) must be in active denominational employment.

3. Election of Retirees to Elective Offices — In the event that a denominational retirement beneficiary is elected to an officer or department director role, this person shall be remunerated according to a signed contract. Denominational retirement plan policies for the person and entities concerned shall address, in conformity with legal requirements, the retirement plan's responsibilities for beneficiaries who reenter denominational employment (WAD Working Policy B 25)

TRE/RETCOM/PolRev&Dev/WADCOM/ /21YEC to KCA(UN)

Z 40 05 MONTHLY RATES -POLICY AMENDMENT

last 10 years of service.

RECOMMENDED, To amend the WAD Policies Z 40 05 Monthly Rates to read as follows:

Z 40 05 Monthly Rates—Benefit rates are set by the Division Committee and shall be in harmony with the following guidelines:

- 1. Family Rate—The maximum family rate of benefits shall be 80 percent of the average basic salary and cola for the ten (10) highest years five (5) highest years. Where an employee has worked less than 35 years, a reduction of 2.2857% per year of service shall be applied.
- Six months remuneration (Basic + COLA) prior retirement, shall be paid to the employee who retires on the job except those who work on commission. b. The Six months remuneration shall be prorated to the employing organizations for the

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TRE/RETCOM/PolRev&Dev/WADCOM/ /21YEC to KCA(UN) Z 30 25 SURVIVING SPOUSES-POLICY AMENDMENT RECOMMENDED, To amend the WAD Policies Z 30 25 Surviving Spouses to read as follows: Z 30 25 Surviving Spouses 1-No change 2-No change 3-No change 4- Employment—A surviving spouse, if employed full time at the time of the death of the employee, shall not be eligible for retirement benefits. if in good health and able to continue employment. If because of age or disability it becomes necessary for a surviving spouse to cease work, the person may be admitted to the Plan in the same way and under the same conditions as other employees. **Daily Program General Agenda** Policy Agenda **Consent Agenda**

TRE/RETCOM/PolRev&Dev/WADCOM/ /21YEC to KCA(UN)

Z 40 20 FUNERAL ALLOWANCE-POLICY AMENDMENT

RECOMMENDED, To amend the WAD Policies Z 40 20 Funeral Allowance to read as follows:

Z 40 20 Funeral Allowance—The funeral allowance in the case of death of a beneficiary or a dependent spouse the dependents shall be as granted to active workers.

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CONSENT AGENDA ITEMS

SEC/ADCOM/21YEC to HMM

WEST-CENTRAL AFRICA DIVISION EXECUTIVE COMMITTEE (WEXCOM)—MEMBERSHIP ADJUSTMENT

RECOMMENDED, To adjust the membership of the West-Central Africa Division Executive Committee (WEXCOM), as follows:

Add Bakari, (Communication Director WAD)

David Vivian Njock, (Western Sahel Union Mission President)

Remove Irineo Koch, (Communication Director WAD)

Guy Roger, (Western Sahel Union Mission President)

TRE/SP&B15SM/15SM/101-15Gi/SP&B16AC/16AC/101-16Ga/101-17Ga/SP&B18AC/18AC/ 101-18Ga/SP&B19AC/19AC/101-19Ga/SP&B20AC/20AC/101-20Ga/101-21Ga/SP&B21AC/21AC to JRW(DIV)

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101-21Ga CALENDAR OF THIRTEENTH SABBATH OFFERINGS—WORLD 2022-2027

6 7 8

VOTED, To record the Calendar of Thirteenth Sabbath Offerings—World 2022-2027, which reads as follows:

9 10

11				Proj Selection	
12				<u>Deadline</u>	<u>Division</u>
13	2022				
14		First Quarter	Southern Asia-Pacific Division	Mar 2020	Jun 2020
15		Second Quarter	Southern Africa-Indian Ocean Division	Jun 2020	Sep 2020
16		Third Quarter	South American Division	Sep 2020	Dec 2020
17		Fourth Quarter	South Pacific Division	Dec 2020	Mar 2021
18	•••				
19	2023	TI 0		3.5 2021	
20		First Quarter	East-Central Africa Division	Mar 2021	Jun 2021
21		Second Quarter	Inter-European Division	Jun 2021	Sep 2021
22		Third Quarter	Trans-European Division	Sep 2021	Dec 2021
23		Fourth Quarter	West-Central Africa Division	Dec 2021	Mar 2022
24					
25	2024				
26		First Quarter	Southern Asia Division	Mar 2022	Jun 2022
27		Second Quarter	Euro-Asia Division	Jun 2022	Sep 2022
28		Third Quarter	Inter-American Division	Sep 2022	Dec 2022
29		Fourth Quarter	North American Division	Dec 2022	Mar 2023
30					
31	2025				
32		First Quarter	Northern Asia-Pacific Division	Mar 2023	Jun 2023
33		Second Quarter	Southern Asia-Pacific Division	Jun 2023	Sep 2023
34		Third Quarter	Southern Africa-Indian Ocean Division	Sep 2023	Dec 2023
35		Fourth Quarter	South American Division	Dec 2023	Mar 2024
36					
37	2026				
38		First Quarter	South Pacific Division	Mar 2024	Jun 2024
39		Second Quarter	East-Central Africa Division	Jun 2024	Sep 2024
40		Third Quarter	Inter-European Division	Sep 2024	Dec 2024
41		Fourth Quarter	Trans-European Division	Dec 2024	Mar 2025

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1 2	2027				Proj Selection <u>Deadline</u>	Visit to Division
3 4 5 6 7 8	2027	First Quarter Second Quarter Third Quarter Fourth Quarter	West-Central A Southern Asia I Euro-Asia Divi Inter-American	Division sion	Mar 2025 Jun 2025 Sep 2025 Dec 2025	Jun 2025 Sep 2025 Dec 2025 Mar 2026
9 10 11		Distribution summar	y among divisior	as from 2022 through	2027:	
11 12 13 14 15 16 17 18 19 20 21 22 23 24		East-Central Africa Euro-Asia Inter-American Inter-European North American Northern Asia-Pacifi South American South Pacific Southern Africa-Indi Southern Asia Southern Asia-Pacifi Trans-European West-Central Africa	2 2 an Ocean 2 2			
25						
2627						
28						
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32 33						
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		Daily Program	General Agenda	Policy Agenda	Consent Agenda	

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TRE/SP&B20AC/20AC/101-20Gh/101-21Gc/SP&B21AC/21AC to JRW(DIV)
1
 2
 3
     101-21Gc CALENDAR OF OFFERINGS—WORLD 2022
 4
            VOTED, To adopt the Calendar of Offerings—World 2022, which reads as follows:
 5
 6
 7
     January
8
                  Outreach/Church Budget
     1
                  Division
     8
9
10
     15
                  Church Budget
                  Conference/Union
11
     22
     29
                  Church Budget
12
13
14
     February
                   Outreach/Church Budget
15
     5
     12
                   Division
16
                   Church Budget
17
     19
                   Conference/Union
     26
18
19
20
     March
                   Outreach/Church Budget
21
     5
     12*+
                   Adventist World Radio
22
23
     19
                   Church Budget
     26
                   Conference/Union
24
25
26
     April
27
                   Outreach/Church Budget
     9*+
                   Hope Channel International
28
29
     16
                   Church Budget
     23
                   Conference/Union
30
     30
                   Church Budget
31
32
33
     May
                   Outreach/Church Budget
34
     7
35
     14*+
                   Disaster and Famine Relief (Program provided for NAD only)
                   Church Budget
36
     21
                   Conference/Union
37
     28
38
39
     June
     4
                   Outreach/Church Budget
40
     11
                  Division (Offering received at GC Session will be for One Year in
41
42
                    Mission)
                   Church Budget
43
     18
     25
                   Conference/Union
44
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1	<u>July</u>		
2	2	Outreach/Church Budget	
3	9*+ World Mission Budget		
4	16	Church Budget	
5	23	Conference/Union	
6	30	Church Budget	
7			
8	<u>August</u>		
9	6	Outreach/Church Budget	
10	13	Division	
11	20	Church Budget	
12	27	Conference/Union	
13			
14	<u>September</u>		
15	3	Outreach/Church Budget	
16	10*+	World Mission Budget (Unusual Opportunities)	
17	17	Church Budget	
18	24	Conference/Union	
19			
20	<u>October</u>		
21	1	Outreach/Church Budget	
22	8	Division	
23	15	Church Budget	
24	22	Conference/Union	
25	29	Church Budget	
26			
27	<u>November</u>		
28	5	Outreach/Church Budget	
29	12*+	Annual Sacrifice (Global Mission)	
30	19	Church Budget	
31	26	Conference/Union	
32			
33	<u>December</u>		
34	3	Outreach/Church Budget	
35	10	Division	
36	17	Church Budget	
37	24	Conference/Union	
	- 4		

31

Church Budget

1	Summary of Offering	<u>5S</u>
2	General Conference	6
3	Division	6
4	Conference/Union	12
5	Church	29
6 7	Total	53
8		
9		y the General Conference
10	+Worldwide offering	
11		
12		
13		
14		
15		
16		
17		
18		
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20		
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TRE/SP&B20AC/20AC/101-20Gi/101-21Gd/SP&B21AC/21AC to JRW(DIV)
1
 2
 3
     101-21Gd CALENDAR OF OFFERINGS—WORLD 2023
 4
            VOTED, To adopt the Calendar of Offerings—World 2023, which reads as follows:
 5
 6
 7
     January
8
                  Outreach/Church Budget
     7
                  Division
     14
9
10
     21
                  Church Budget
                  Conference/Union
     28
11
12
     February
13
14
     4
                   Outreach/Church Budget
     11
                   Division
15
     18
                   Church Budget
16
                   Conference/Union
17
     25
18
19
     March
                   Outreach/Church Budget
20
     4
     11*+
                   Adventist World Radio
21
                   Church Budget
     18
22
23
     25
                   Conference/Union
24
25
     <u>April</u>
     1
                   Outreach/Church Budget
26
                   Hope Channel International
27
     8*+
                   Church Budget
28
     15
29
     22
                   Conference/Union
     29
                   Church Budget
30
31
     May
32
33
                   Outreach/Church Budget
     13*+
                   Disaster and Famine Relief (Program provided for NAD only)
34
35
     20
                   Church Budget
                   Conference/Union
     27
36
37
38
     June
     3
                   Outreach/Church Budget
39
                  Division
     10
40
     17
                   Church Budget
41
                   Conference/Union
42
     24
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General Agenda

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Church Budget

1	Summary of Offering	<u> </u>
2	General Conference	6
3	Division	6
4	Conference/Union	12
5	Church	28
6		
7	Total	52
8		
9	*Program provided b	y the General Conference
10	+Worldwide offering	
11		
12		
13		
13		
14		
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PRE/ADCOM/GCDO20AC/20AC/ADCOM/101-20Gf/21SM/101-21Gf/ADCOM/GCDO21AC/21AC to ESS(DIV)

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101-21Gf CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2022

VOTED, To approve the Calendar of Special Days and Events—World 2022, to read as follows:

6	
7	

,				
8			<u>OFFERING</u>	MATERIALS
9	<u>January</u>			
10	1	Quarterly Day of Prayer		R&RCom
11	5-15	Ten Days of Prayer		GC-MIN
12	8	#Health Ministries		GC-HM/DIV
13	15	Religious Liberty Day	Liberty	GC/NAD-PARL
14	22			
15	29			
16				
17	<u>February</u>			
18	5	Reach the World: Personal Outreach		GC-SSPM
19	12-19	Christian Home and Marriage Week		GC-FM
20	19	· ·		
21	26			
22				
23	<u>March</u>			
24	5	Women's Day of Prayer		GC-WM
25	12	Adventist World Radio	Adventist World Radio*	GC-AWR
26	19-26	Youth Week of Prayer		GC-YOU
27	19	Global Youth Day/Global Children's	S	GC-YOU/CHM
28		Day		
29	26	#Christian Education		Divisions
30				
31	<u>April</u>			
32	$\frac{1}{2}$	Quarterly Day of Prayer		R&RCom
33	2	#Youth Spiritual Commitment		Divisions
34		Celebration (Northern Hemisphere)		
35	9	Friends of Hope Day (Visitor's		GC-SSPM
36		Day)		

9 Hope Channel International Hope Channel International* GC-HCI 37

38 39

40 41 42

Promotional materials for events sponsored by General Conference departments can be found at https://gc.adventist.org/events/special-days.

43 44

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^{*}For divisions not on the Combined Offering Plan

[#]Divisions to prepare materials

1			<u>OFFERING</u>	<u>MATERIALS</u>		
2	April contd					
3	16-22	#Literature Evangelism Rally Week		Divisions		
4	16	World Impact Day—for Distribution		Divisions		
5		of Missionary Book				
6	23	Possibility Ministries Day		GC-APM		
7	30					
8						
9	May 7.20	5		aa m		
10	7-28	Drug Awareness Month		GC-HM		
11	7	Reach the World: Using		GC-COM		
12	1.4	Communication Channels	11D: 1 /D : D !: 616			
13	14	Reach the World: In the Community	#Disaster/Famine Relief*	GC-PM/DIV		
14	21	Global Adventurer's Day		GC-YOU		
15	28	World Day of Prayer for Children		GC-CHM		
16		at Risk				
17	T					
18	June 4	Daniel de Ward I. Dible Conden		CC CCDM		
19	4	Reach the World: Bible Study:		GC-SSPM		
20		Sabbath School and				
21	11	Correspondence Courses		CC WM		
22	11	Women's Ministries Emphasis Day		GC-WM		
23	18	Reach the World: Nurturing Other		GC-SSPM		
24	18	Members and Reclaiming Adventist Church World		ADRA		
25	10	Refugee Day		ADKA		
26	25	Refugee Day				
27 28	23					
29	<u>July</u>					
30	2	Quarterly Day of Prayer		R&RCom		
31	9	Missions Promotion	World Mission	GC-AM		
32	16	Reach the World: Media Ministry		GC-COM		
33	23	Children's Sabbath		GC-CHM		
34	30	Children 5 Subbuth		GC CIIW		
35	30					
36	*For divisions	not on the Combined Offering Plan				
37	#Divisions to prepare materials					
38		LL				
39	Promotional materials for events sponsored by General Conference departments can be found at					
40	https://gc.adventist.org/events/special-days.					

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1 2	6	#Global Mission Evangelism	OFFERING 	MATERIALS August Divisions			
3	13	Reach the World: Church Planting		GC-AM			
4	20	Education Day		GC-EDU			
5	27	enditnow Day		GC-WM			
6	27	#Lay Evangelism		Divisions			
7	G						
8	<u>September</u>			5			
9	3	#Youth Spiritual Commitment		Divisions			
10	4.40	Celebration (Southern Hemisphere)					
11	4-10	Family Togetherness Week of		GC-FM			
12	10	Prayer					
13	10	Family Togetherness Day of Prayer		GC-FM			
14	10	Mission Promotion	Unusual Opportunity*	GC-AM			
15	17	Pathfinder Day		GC-YOU			
16	24	#Sabbath School Guest Day		Divisions			
17							
18	<u>October</u>						
19	1	Quarterly Day of Prayer		R&RCom			
20	1	Adventist Review Subscription		GC-ARMies			
21		Promotion					
22	8	Pastor Appreciation Day		GC-MIN			
23	14-16	Global Public Campus Ministries		GC-YOU			
24		Weekend					
25	15	Spirit of Prophecy and		GC-White Estate			
26		Adventist Heritage					
27	22	Creation Sabbath		Faith&ScCou			
28	29						
29							
30	November November						
31	5-12	Week of Prayer		GC-ARMies			
32	12-18	e-Week of Prayer for Youth and		GC-YOU			
33		Young Adults					
34	12		Annual Sacrifice*	GC-AM			
35							
36	*For divisions not on the Combined Offering Plan						
37	#Divisions to prepare materials						
38							
39	Promotional materials for events sponsored by General Conference departments can be found at						
40	https://gc.adve	entist.org/events/special-days.					
41			<u>OFFERING</u>	<u>MATERIALS</u>			
42	November cor	ntd					
43	19	World Orphans-Vulnerable		GC-APM			
44		Children Day					
45	26	HIV/AIDS Awareness		GC-AAIM			
							

Daily Program General Agenda Policy Agenda Consent Agenda

<u>December</u> #Stewardship Divisions #Health Emphasis GC-HM/DIV *For divisions not on the Combined Offering Plan #Divisions to prepare materials Promotional materials for events sponsored by General Conference departments can be found at https://gc.adventist.org/events/special-days. **Daily Program General Agenda Policy Agenda Consent Agenda**

PRE/ADCOM/GCDO20AC/20AC/ADCOM/101-20Gg/21SM/101-21Gg/ADCOM/GCDO21AC/21AC to ESS(DIV)

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$101\mbox{-}21\mbox{Gg}\,$ CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2023

VOTED, To approve the Calendar of Special Days and Events—World 2023, to read as follows:

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7	

8			<u>OFFERING</u>	MATERIALS
9	<u>January</u>			
10	7	Quarterly Day of Prayer		R&RCom
11	11-21	Ten Days of Prayer		GC-MIN
12	14	#Health Ministries		GC-HM/DIV
13	21	Religious Liberty Day	Liberty	GC/NAD-PARL
14	28			
15				
16	<u>February</u>			
17	4	Reach the World: Personal Outreach		GC-SSPM
18	11-18	Christian Home and Marriage Week		GC-FM
19	25			
20				
21	<u>March</u>			
22	4	Women's Day of Prayer		GC-WM
23	11	Adventist World Radio	Adventist World Radio*	GC-AWR
24	18-25	Youth Week of Prayer		GC-YOU
25	18	Global Youth Day/Global Children's	S	GC-YOU/CHM
26		Day		
27	25	#Christian Education		Divisions
28				
29	<u>April</u>			
30	1	Quarterly Day of Prayer		R&RCom
31	1	#Youth Spiritual Commitment		Divisions
32		Celebration (Northern Hemisphere)		
33	8	Friends of Hope Day (Visitor's		GC-SSPM
34		Day)		
35	8	Hope Channel International	Hope Channel International*	GC-HCI

*For divisions not on the Combined Offering Plan

#Divisions to prepare materials

38 39 40

36 37

Promotional materials for events sponsored by General Conference departments can be found at https://gc.adventist.org/events/special-days.

41 42

Daily Program

General Agenda

Policy Agenda

1			<u>OFFERING</u>	<u>MATERIALS</u>
2	April contd			
3	15-21	#Literature Evangelism Rally Week		Divisions
4	15	World Impact Day—for Distribution		Divisions
5		of Missionary Book		
6	22	Possibility Ministries Day		GC-APM
7	29			
8				
9	May			aa
10	6-27	Drug Awareness Month		GC-HM
11	6	Reach the World: Using		GC-COM
12		Communication Channels		aa ni (ni)
13	13	Reach the World: In the Community	#Disaster/Famine Relief*	GC-PM/DIV
14	20	Global Adventurer's Day		GC-YOU
15	27	World Day of Prayer for Children		GC-CHM
16		at Risk		
17	-			
18	<u>June</u>	D 1 1 W 11 D 11 G 1		
19	3	Reach the World: Bible Study:		GC-SSPM
20		Sabbath School and		
21	1.0	Correspondence Courses		
22	10	Women's Ministries Emphasis Day		GC-WM
23	17	Reach the World: Nurturing Other		GC-SSPM
24	1.7	Members and Reclaiming		100
25	17	Adventist Church World		ADRA
26	2.4	Refugee Day		
27	24			
28	т 1			
29	July 1	0 1 0 50		D 0 D C
30	1	Quarterly Day of Prayer		R&RCom
31	8	Missions Promotion	World Mission	GC-AM
32	15	Reach the World: Media Ministry		GC-COM
33	22	Children's Sabbath		GC-CHM
34	29			
35	*For divisions	not on the Combined Offician Dlan		
36		not on the Combined Offering Plan		
37	#DIVISIONS to]	prepare materials		
38	Dromotional	notorials for avants anamount by Carry	aral Conformac denominante a	on he found of
39		naterials for events sponsored by Gene	erai Conference departments c	an de found at
40	nups://gc.adve	entist.org/events/special-days.		

General Agenda

Policy Agenda

4			OFFEDING	MATERIAL C. Assessed
1	F	"CLLIN" ' E I'	<u>OFFERING</u>	MATERIALS August
2	5	#Global Mission Evangelism		Divisions
3	12	Reach the World: Church Planting		GC-AM
4	19	Education Day		GC-EDU
5	26	enditnow Day		GC-WM
6	26	#Lay Evangelism		Divisions
7	a			
8	September			
9	2	#Youth Spiritual Commitment	_ 	Divisions
10	•	Celebration (Southern Hemisphere))	
11	3-9	Family Togetherness Week of		GC-FM
12		Prayer		
13	9	Family Togetherness Day of Prayer		GC-FM
14	9	Mission Promotion	Unusual Opportunity*	GC-AM
15	16	Pathfinder Day		GC-YOU
16	23	#Sabbath School Guest Day		Divisions
17	30			
18				
19	<u>October</u>			
20	7	Quarterly Day of Prayer		R&RCom
21	7	Adventist Review Subscription		GC-ARMies
22		Promotion		
23	14	Pastor Appreciation Day		GC-MIN
24	20-22	Global Public Campus Ministries		GC-YOU
25		Weekend		
26	21	Spirit of Prophecy and		GC-White Estate
27		Adventist Heritage		
28	28	Creation Sabbath		Faith&ScCou
29				
30	November			
31	4-11	Week of Prayer		GC-ARMies
32	11-17	e-Week of Prayer for Youth and		GC-YOU
33	11 17	Young Adults		30 130
34	11	Touris Tuaris	Annual Sacrifice*	GC-AM
35	11		Timidai Sacrifice	GC THVI
36	*For division	ons not on the Combined Offering Plan		
37		to prepare materials		
38		to prepare materials		
39	Promotiona	l materials for events sponsored by Gen	eral Conference departments	ean he found at
		lventist.org/events/special-days.	erai Comerence departments e	can be found at
40	mtps.//gc.ac	iventist.org/events/special-days.	<u>OFFERING</u>	MATERIALS
41	Novembor	nontd	OFFERING	WATERIALS
42	November of	COIRU		
43	10	Wald Out and William		CC ADM
44	18	World Orphans-Vulnerable		GC-APM
45	25	Children Day		CC AARA
46	25	HIV/AIDS Awareness		GC-AAIM
47				_
	Dai	ily Program General Agenda Pol	licy Agenda Consent Agenda	
				Council—November 1-4, 2021
			WAD Teat-Ena (20uncu-190veniber 1-4, 2021

1 2 3 4 5 6 7 8 9 10 11 12 13	#Division Promoti	#Stewards #Health E	mphasis Combined Offerir terials	by General Conference	Divisions GC-HM/DIV e departments can be found at
14					
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		Daily Program	General Agenda	Policy Agenda	Consent Agenda

SEC/ADCOM/GCDO18AC/18AC/ADCOM/102-18Gd/GCDO19SM/19SM/ADCOM/GCDO19AC/19AC/102-19Gc/ADCOM/GCDO20SM/20SM/ADCOM/GCDO20AC/20AC/ADCOM/102-20Gb/ADCOM/21SM/ADCOM/GCDO21AC/21AC to KJP(DIV)

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102-21Ga AUTHORIZED MEETINGS 2021

Daily Program

General Agenda

6 7

VOTED, To approve the updated list of Authorized Meetings 2021, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

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9				
10	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
11	0.1.0001			
12	October 2021		LEAD C. C	C'I C : MD
13	7(eve)-8	Thu	LEAD Conference	Silver Spring MD
14 15	$\frac{7(\text{eve})-8}{7(\text{eve})\cdot 12}$	Thu Thu	LEAD Conference Annual Council	Silver Spring MD/Hybrid
15 16	7(eve) 13	Thu Thu		Silver Spring MD/Hybrid
16 17	7(eve)-13 18-19	<u>Thu</u> Mon	Annual Council Biblical Research Institute Committee	Silver Spring MD/Hybrid Berrien Springs MI
18	20-21	Wed	Faith and Science Council	Online Meeting
19	20-21 22(pm)	Fri	Andrews University Governance Committee	Berrien Springs MI
20	24 (pm)	Sun	Andrews University Board Committees	Berrien Springs MI
21	24(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
22	25-31	Mon	IWM Re-entry (Family)	Silver Spring MD
23	25(am)	Mon	Andrews University Board	Berrien Springs MI
24	29-30	Fri	Women's Ministries World Conference	Online Meeting
25		<u>——</u>		
26	November 20	<u>21</u>		
27				
28	December 202	<u>21</u>		
29	1(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
30	2(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
31	13-14	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
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WAD Year-End Council—November 1-4, 2021

Consent Agenda

Policy Agenda

SEC/ADCOM/GCDO18AC/18AC/ADCOM/102-18Ge/GCDO19SM/19SM/ADCOM/GCDO19AC/19AC/102-19Gd/ADCOM/GCDO20SM/20SM/ADCOM/GCDO20AC/20AC/ ADCOM/102-20Gc/ADCOM/21SM/ADCOM/GCDO21AC/21AC to KJP(DIV)

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102-21Gb AUTHORIZED MEETINGS 2022

DAY MEETING

6 7

VOTED, To approve the updated list of Authorized Meetings 2022, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

8 9 10

DATE

44	<u>= 1112</u>		11221110	<u> </u>
11				
12	January 2022	- .		
13	7-8	Fri	White Estate Board Consultation	Online Meeting
14	7-8	Fri	White Estate Board Consultation	Silver Spring MD
15	<u>7-8</u>	<u>Fri</u>	White Estate Board Consultation	Kent Island MD
16	<u>13-16</u>	<u>Thu</u>	PREXAD	Haymarket VA
17	17-Feb 5	Mon	IWM Mission Institute	Chiang Mai THAILAND
18	<u>18(am)</u>	<u>Tue</u>	Special General Conference Session	Silver Spring MD
19	<u>27-28</u>	<u>Thu</u>	Global Children's Ministries Conference	Online Meeting
20				
21	February 2022			
22	1-3	Tue	Global Leadership Summit (WAD)	
23	<u>1-3</u>	<u>Tue</u>	Encyclopedia of SDAs Editorial Committee	Online Meeting
24	7-8	Mon	Biblical Research Institute Ethics Committee	Collegedale TN
25	<u>9-10</u>	Wed	World Church Leadership Council	Online Meeting
26	28-Mar 1	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
27				
28	March 2022			
29	2	Wed	GRI Operating Committee	Loma Linda CA
30	6(pm)	Sun	Andrews University Executive Committee	Berrien Springs MI
31	7(am)	Mon	Andrews University Board Committee	Berrien Springs MI
32	7(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI
33	8	Tue	Andrews University Board	Berrien Springs MI
34	8(pm)	Tue	Andrews University Membership	Berrien Springs MI
35	14	Mon	Encyclopedia of SDAs Editorial Board	Online Meeting
36	21-24	Mon	Prime Time	Silver Spring MD
37	<u>24(am)</u>	<u>Thu</u>	General Conference Leadership Council	Online Meeting
38	<u>24(pm)</u>	<u>Thu</u>	Ellen G White Estate Board	Online Meeting
39	•			_
40	April 2022			
41	4	Mon	Presidents Council	Silver Spring MD
42	4	Mon	Secretaries Council	Silver Spring MD
43	4	Mon	Treasurers Council	Silver Spring MD
44	4(am)	Mon	IBE Programs Review Committee	Silver Spring MD
45	5-6	Tue	Global Mission Issues Committee	Silver Spring MD
-	-			- F &

Daily Program

General Agenda

Policy Agenda

Consent Agenda

LOCATION

1 2	<u>DATE</u>	DAY	MEETING	<u>LOCATION</u>
3	<u>April 2022</u> co	ntd		
4	5(eve)	Tue	International Board of Education	Silver Spring MD
5	5(eve)	Tue	International Board of Min & Theol Ed	Silver Spring MD
6	6(pm)	Wed	ADRA International Board	Silver Spring MD
7	6(eve)	Wed	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
8	7(am)	Thu	GC & Division Officers	Silver Spring MD
9	7(pm)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
10	8(am)	Fri	Division Officer Interviews	Silver Spring MD
11	10	Sun	Division Officer Interviews	Silver Spring MD
12	10(eve)	Sun	Adventist AIDS International Ministry Board	Silver Spring MD
13	11(am)	Mon	General Conference Mission Board	Silver Spring MD
14	11(pm)	Mon	Adventist World Radio Board	Silver Spring MD
15	11(pm)	Mon	ASI Coordinating Committee	Silver Spring MD
16	11(pm)	Mon	IRLA Board	Silver Spring MD
17	11(eve)	Mon	Hope Channel International Board	Silver Spring MD
18	12-13	Tue	Spring Meeting	Silver Spring MD
19	<u>12-13</u>	Tue	Spring Meeting	Online Meeting
20	18-May 7	Mon	IWM Mission Institute	
21	18-19	Mon	Biblical Research Institute Committee	Loma Linda CA
22	20-21	Wed	Faith and Science Council	Online Meeting
23				C
24	May 2022			
25	23-24	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
26	26	Thu	Andrews University Board	Berrien Springs MI
27			,	1 0
28	June 2022			
29	1(pm)	Wed	ARM and GICV Board Committees	Burlington VT
30	2(am)	Thu	ARM and GICV Board Meeting	Burlington VT
31	6-11	Mon	General Conference Session	St Louis MO
32	12	Sun	Andrews University Executive Committee	Berrien Springs MI
33	12(pm)	Sun	Andrews University Governance Committee	Berrien Springs MI
34	13(am)	Mon	Andrews University Board	Berrien Springs MI
35	20-26	Mon	IWM Re-entry (Family & Teen)	Berrien Springs MI
36				1 0
37	July 2022			
38	11-30	Mon	IWM Mission Institute	Berrien Springs MI
39	28(pm)	Thu	Ellen G White Estate Board	Online Meeting
40				
41	August 2022			
42	8-9	Mon	Youth Ministries World Advisory	Online Meeting
43	10-11	Wed	Education World Advisory	Online Meeting
44	DATE	DAY	MEETING	LOCATION
45				
46	August 2022	contd		
47	15-16	Mon	Adventist Possibility Ministries World Advisory	Online Meeting
	Datte	Program		
	Daily	rrogram	General Agenda Policy Agenda Conser	nt Agenda

1	15-16	Mon	Publishing Ministries World Advisory	Online Meeting
2	17-18	Wed	Children's Ministries World Advisory	Online Meeting
3	17-18	Wed	Secretariat World Advisory	Online Meeting
4	22-23	Mon	Ministerial Association World Advisory	Online Meeting
5	22-23	Mon	Public Affairs & Religious Liberty World Advisory	
6	23-24	Tue	Adventist Mission World Advisory	Online Meeting
7	29-30	Mon	Adventist Chaplaincy Ministries World Advisory	Online Meeting
8	29-30	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
9	31-Sep 1	Wed	Planned Giving & Trust Services World Advisory	Online Meeting
10	G . 1 20	222		
11	September 20		Diblical Decemb Institute Ethics Committee	Damian Carinas MI
12	5-6	Mon	Biblical Research Institute Ethics Committee	Berrien Springs MI
13	7-8	Wed	Sabbath School/Personal Min World Advisory	Online Meeting
14	7-8	Wed	Archives, Statistics, and Research World Advisory	Online Meeting
15	12-15	Mon	Prime Time	Silver Spring MD
16	12-13	Mon	Family Ministries World Advisory	Online Meeting
17	13-14	Tue	Adventist Volunteer Service World Advisory	Online Meeting
18	14-15	Wed	Communication World Advisory	Online Meeting
19	19-20	Mon	Health Ministries World Advisory	Online Meeting
20	21-22	Wed	Stewardship Ministries World Advisory	Online Meeting
21	27	Tue	Presidential Advisory	Silver Spring MD
22	28	Wed	Presidents Council	Silver Spring MD
23	28	Wed	Secretaries Council	Silver Spring MD
24	28	Wed	Treasurers Council	Silver Spring MD
25	29(am)	Thu	GC & Division Officers	Silver Spring MD
26	29(pm)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
27	30(am)	Fri	Division Officer Interviews	Silver Spring MD
28				
29	October 2022			
30	2	Sun	Division Officer Interviews	Silver Spring MD
31	3(am)	Mon	Church Manual Committee	Silver Spring MD
32	3(am)	Mon	IBE Programs Review Committee	Silver Spring MD
33	3(pm)	Mon	Division Officer Interviews	Silver Spring MD
34	3(eve)	Mon	Adventist AIDS International Ministry Board	Silver Spring MD
35	4(am)	Tue	ADRA International Board	Silver Spring MD
36	4(pm)	Tue	General Conference Mission Board	Silver Spring MD
37	4(eve)	Tue	International Board of Education	Silver Spring MD
38	4(eve)	Tue	International Board of Min & Theol Ed	Silver Spring MD
39	5-6	Wed	General Conference Auditing Service Board	Silver Spring MD
40	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
41				
42	October 2022	contd		
43	5(am)	Wed	Hope Channel International Board	Silver Spring MD
44	5(pm)	Wed	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
45	5(pm)	Wed	Adventist World Radio Board	Silver Spring MD
46	5(pm)	Wed	IRLA Board	Silver Spring MD
47	6(am)	Thu	Adventist University of Africa Board	Silver Spring MD
	Daily	Program	General Agenda Policy Agenda Consen	t Agenda
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WAD Year-End Council—November 1-4, 2021

1 2 3 4 5 6 7 8	6(am) 6(pm) 6(pm) 6(eve)-7 6(eve)-12 13(pm) 17-18 19-20	Thu Thu Thu Thu Thu Thu Mon Wed	Institute for the Prevention of Addictions Board AIIAS Board ASI Coordinating Committee LEAD Conference Annual Council Ellen G White Estate Board Biblical Research Institute Committee Faith and Science Council	Silver Spring MD Online Meeting Berrien Springs MI Berrien Springs MI
10 11 12	November 20 30(pm)	0 <u>22</u> Wed	ARM and GICV Board	Silver Spring MD
13 14 15 16	December 20 1(am) 12-13	Thu Mon	ARM and GICV Board Meeting Loma Linda University Health Board of Trustees	Silver Spring MD Loma Linda CA
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34				
	Daily	Program	General Agenda Policy Agenda Conser	nt Agenda

SEC/ADCOM/GCDO20AC/20AC/ADCOM/102-20Gd/ADCOM/21SM/ADCOM/GCDO21AC/21AC to KJP(DIV)

102-21Gc AUTHORIZED MEETINGS 2023

VOTED, To approve the updated list of Authorized Meetings 2023, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

January 2023		<u>DATE</u>	<u>DAY</u>	MEETING	<u>LOCATION</u>
G-7		6-7 <u>6-7</u>	Fri <u>Fri</u>	White Estate Board Consultation	U
G-7		February 2023	3		
1		6-7 7-9 <u>8-9</u> 24-26	Mon Tue <u>Wed</u> Fri	World Church Leadership Council World Church Leadership Council Loma Linda University Board Retreat	Online Meeting Loma Linda CA
3(am) Mon IBE Programs Review Committee Silver Spring MD 3 Mon Presidents Council Silver Spring MD 3 Mon Secretaries Council Silver Spring MD 3 Mon Treasurers Council Silver Spring MD 4-5 Tue Global Mission Issues Committee Silver Spring MD 4(eve) Tue International Board of Education Silver Spring MD 5(eve) Wed Accred Assoc of SDA Sch, Coll, & Univ Silver Spring MD 5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		<u>1</u>			
3(am) Mon IBE Programs Review Committee Silver Spring MD 3 Mon Presidents Council Silver Spring MD 3 Mon Secretaries Council Silver Spring MD 3 Mon Treasurers Council Silver Spring MD 4-5 Tue Global Mission Issues Committee Silver Spring MD 4(eve) Tue International Board of Education Silver Spring MD 5(eve) Wed Accred Assoc of SDA Sch, Coll, & Univ Silver Spring MD 5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		April 2023			
Mon Secretaries Council Silver Spring MD Mon Treasurers Council Silver Spring MD 4-5 Tue Global Mission Issues Committee Silver Spring MD 4(eve) Tue International Board of Education Silver Spring MD 4(eve) Tue International Board of Min & Theol Ed Silver Spring MD 5(eve) Wed Accred Assoc of SDA Sch, Coll, & Univ Silver Spring MD 5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 6(pm) Thu Strategic Planning and Budgeting Committee Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD	,		Mon	IBE Programs Review Committee	Silver Spring MD
Mon Treasurers Council Silver Spring MD 4-5 Tue Global Mission Issues Committee Silver Spring MD 4(eve) Tue International Board of Education Silver Spring MD 4(eve) Tue International Board of Min & Theol Ed Silver Spring MD 5(eve) Wed Accred Assoc of SDA Sch, Coll, & Univ Silver Spring MD 5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 6(pm) Thu Strategic Planning and Budgeting Committee Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD		3	Mon	Presidents Council	Silver Spring MD
4-5 Tue Global Mission Issues Committee Silver Spring MD 4(eve) Tue International Board of Education Silver Spring MD 4(eve) Tue International Board of Min & Theol Ed Silver Spring MD 5(eve) Wed Accred Assoc of SDA Sch, Coll, & Univ Silver Spring MD 5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 6(pm) Thu Strategic Planning and Budgeting Committee Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD)		Mon	Secretaries Council	Silver Spring MD
4(eve) Tue International Board of Education Silver Spring MD 4(eve) Tue International Board of Min & Theol Ed Silver Spring MD 5(eve) Wed Accred Assoc of SDA Sch, Coll, & Univ Silver Spring MD 5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 6(pm) Thu Strategic Planning and Budgeting Committee Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		3	Mon	Treasurers Council	Silver Spring MD
4(eve) Tue International Board of Min & Theol Ed Silver Spring MD 5(eve) Wed Accred Assoc of SDA Sch, Coll, & Univ Silver Spring MD 5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 6(pm) Thu Strategic Planning and Budgeting Committee Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		4-5	Tue	Global Mission Issues Committee	Silver Spring MD
5(eve) Wed Accred Assoc of SDA Sch, Coll, & Univ Silver Spring MD 5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 6(pm) Thu Strategic Planning and Budgeting Committee Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		4(eve)	Tue	International Board of Education	Silver Spring MD
5(pm) Wed ADRA International Board Silver Spring MD 6(am) Thu GC & Division Officers Silver Spring MD 6(pm) Thu Strategic Planning and Budgeting Committee Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		4(eve)	Tue	International Board of Min & Theol Ed	Silver Spring MD
6(am) Thu GC & Division Officers Silver Spring MD 6(pm) Thu Strategic Planning and Budgeting Committee Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		5(eve)	Wed	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
6(pm) Thu Strategic Planning and Budgeting Committee Silver Spring MD 7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD	,	5(pm)	Wed	ADRA International Board	Silver Spring MD
7(am) Fri Division Officer Interviews Silver Spring MD 9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD	'	6(am)	Thu	GC & Division Officers	Silver Spring MD
9(eve) Sun Adventist AIDS International Ministry Board Silver Spring MD 9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD	,	6(pm)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
9 Sun Division Officer Interviews Silver Spring MD 10(pm) Mon Adventist World Radio Board Silver Spring MD 10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		7(am)	Fri	Division Officer Interviews	Silver Spring MD
10(pm)MonAdventist World Radio BoardSilver Spring MD10(pm)MonASI Coordinating CommitteeSilver Spring MD10(am)MonGeneral Conference Mission BoardSilver Spring MD10(eve)MonHope Channel International BoardSilver Spring MD)	9(eve)	Sun	Adventist AIDS International Ministry Board	Silver Spring MD
10(pm) Mon ASI Coordinating Committee Silver Spring MD 10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		9	Sun	Division Officer Interviews	Silver Spring MD
10(am) Mon General Conference Mission Board Silver Spring MD 10(eve) Mon Hope Channel International Board Silver Spring MD		10(pm)	Mon	Adventist World Radio Board	Silver Spring MD
10(eve) Mon Hope Channel International Board Silver Spring MD		10(pm)	Mon	ASI Coordinating Committee	Silver Spring MD
		10(am)	Mon	General Conference Mission Board	Silver Spring MD
DATE DAY MEETING LOCATION		10(eve)	Mon	Hope Channel International Board	Silver Spring MD
	,	<u>DATE</u>	<u>DAY</u>	MEETING	<u>LOCATION</u>

Daily Program

General Agenda

Policy Agenda

1	<u>April 2023</u> co	ntd		
2	10(pm)	Mon	IRLA Board	Silver Spring MD
3	11-12	Tue	Spring Meeting	Silver Spring MD
4	13(am)	Thu	Loma Linda University Health Constituency Mtg	Loma Linda CA
5	13(pm)	Thu	Loma Linda University Health Organizing Boards	Loma Linda CA
6	17-May 6	Mon	IWM Mission Institute	
7	17-18	Mon	Biblical Research Institute Committee	Loma Linda CA
8	19-20	Wed	Faith and Science Council	Loma Linda CA
9				
10	May 2023			
11	10-13	Wed	Intl Leadership Conf for CHM, WM, and FM	Bangkok THAILAND
12	22-23	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
13	31(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
14				
15	June 2023			
16	1(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
17	5-8	Mon	Prime Time	Silver Spring MD
18	19-25	Mon	IWM Re-entry (Family & Teen)	Berrien Springs MI
19	21-28	Wed	BRI Fifth International Bible Conference	
20				
21	July 2023			
22	10-29	Mon	IWM Mission Institute	Berrien Springs MI
23	21-27	Fri	FPWG Strategic Planning Retreat	1 0
24				
25	August 2023			
26	28-29	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
27			,	
28	September 20	23		
29	4-5	Mon	Biblical Research Institute Ethics Committee	Berrien Spring MI
30	11-14	Mon	Prime Time	Silver Spring MD
31	<u>25-26</u>	Mon	Planning Session: Future of the Remnant Church	Silver Spring MD
32	26	Tue	Presidential Advisory	Silver Spring MD
33	27	Wed	Presidents Council	Silver Spring MD
34	27	Wed	Secretaries Council	Silver Spring MD
35	27	Wed	Treasurers Council	Silver Spring MD
36	28(am)	Thu	GC & Division Officers	Silver Spring MD
37	28(pm)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
38	29(am)	Fri	Division Officer Interviews	Silver Spring MD
39	_> ()			~ ~ F &
40	October 2023			
41	1	Sun	Division Officer Interviews	Silver Spring MD
42	DATE	DAY	MEETING	LOCATION
43			<u></u>	<u> 2001111011</u>
44	October 2023	contd		
45	2(eve)	Mon	Adventist AIDS International Ministry Board	Silver Spring MD
46	2(am)	Mon	Church Manual Committee	Silver Spring MD
47	2(pm)	Mon	Division Officer Interviews	Silver Spring MD
.,	_			
	Daily	Program	General Agenda Policy Agenda Consen	t Agenda

1	2(am)	Mon	IBE Programs Revie	w Committee		Silver Spring MD
2	3(am)	Tue	ADRA International			Silver Spring MD
3	3(pm)	Tue	General Conference			Silver Spring MD
4	3(eve)	Tue	International Board of			Silver Spring MD
5	3(eve)	Tue	International Board of	of Min & Theol Ed		Silver Spring MD
6	4-5	Wed	General Conference	Auditing Service B	oard	Silver Spring MD
7	4(pm)	Wed	Accred Assoc of SD	A Sch, Coll, & Uni	V	Silver Spring MD
8	4(pm)	Wed	Adventist World Rac	lio Board		Silver Spring MD
9	4(am)	Wed	Hope Channel Intern	ational Board		Silver Spring MD
10	4(pm)	Wed	IRLA Board			Silver Spring MD
11	5-11	Thu	Annual Council			Silver Spring MD
12	5-6	Thu	LEAD Conference			Silver Spring MD
13	5(am)	Thu	Adventist University	of Africa Board		Silver Spring MD
14	5(pm)	Thu	AIIAS Board			Silver Spring MD
15	5(pm)	Thu	ASI Coordinating Co	ommittee		Silver Spring MD
16	5(am)	Thu	Institute for the Prevent	ention of Addiction	s Board	Silver Spring MD
17	16-17	Mon	Biblical Research Ins	stitute Committee		Berrien Spring MI
18	<u>18-19</u>	Wed	Faith and Science Co			Berrien Springs MI
19						<u>. </u>
20	Novem	ber 2023				
21	29(pm)		ARM and GICV Boa	ard Committees		Silver Spring MD
22	30(am)	Thu	ARM and GICV Boa			Silver Spring MD
23	()					7 7 8
24	Deceml	per 2023				
25	11-12	Mon	Loma Linda Univers	ity Health Board of	Trustees	Loma Linda CA
26	11 12	1,1011	Zoma Zmaa Om vers	ity Housen Bourd of	1145005	Zoma Zmaa ori
27						
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36						
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38						
		Daily Program	General Agenda	Policy Agenda	Consent	Agenda

SEC/ADCOM/GCDO21AC/21AC to KJP(DIV)

102-21Gd AUTHORIZED MEETINGS 2024

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1 2 3

VOTED, To approve the updated list of Authorized Meetings 2024, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

6 7	attendance at these meetings must also be approved by the administration of each entity, as follows:					
8	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>		
9 10	January 2024					
11	22-Feb 10	Mon	IWM Mission Institute	Chiang Mai THAILAND		
12	· · · · · · · · · · · · · · · · · · ·					
13	February 2024	<u>4</u>				
14	<u>5-6</u>	<u>Mon</u>	Biblical Research Institute Ethics Committee	Online Meeting		
15	<u>7-8</u>	Wed	World Church Leadership Council	Online Meeting		
16	<u>23-25</u>	<u>Fri</u>	Loma Linda University Board Retreat			
17	<u>26-27</u>	<u>Mon</u>	Loma Linda University Health Board of Trustees	Loma Linda CA		
18						
19	March 2024					
20	<u>18-21</u>	<u>Mon</u>	<u>Prime Time</u>	Silver Spring MD		
21						
22	<u>April 2024</u>					
23	<u>1(am)</u>	<u>Mon</u>	IBE Programs Review Committee	Silver Spring MD		
24	1	Mon M	Presidents Council	Silver Spring MD		
25	1	Mon M	Secretaries Council	Silver Spring MD		
26	$\frac{1}{2}$	Mon	Treasurers Council	Silver Spring MD		
27	<u>2-3</u>	<u>Tue</u>	Global Mission Issues Committee	Silver Spring MD		
28	<u>2(eve)</u>	Tue Tue	International Board of Education International Board of Min & Theol Ed	Silver Spring MD		
29	2(eve)	Tue Wed	International Board of Min & Theol Ed	Silver Spring MD		
30	3(pm)	Wed	ADRA International Board Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD		
31 32	3(eve)	Wed Thu	GC & Division Officers	Silver Spring MD Silver Spring MD		
32 33	<u>4(am)</u> <u>4(pm)</u>	<u>Thu</u> <u>Thu</u>	Strategic Planning and Budgeting Committee	Silver Spring MD		
33	<u>4(pm)</u> 5(am)	<u>Fri</u>	Division Officer Interviews	Silver Spring MD		
35	<u>5(am)</u> 7	Sun	Division Officer Interviews Division Officer Interviews	Silver Spring MD		
36	<u>7</u> (eve)	Sun	Adventist AIDS International Ministry Board	Silver Spring MD		
37	8(am)	Mon	General Conference Mission Board	Silver Spring MD		
38	8(pm)	Mon	Adventist World Radio Board	Silver Spring MD		
39	8(pm)	Mon	ASI Coordinating Committee	Silver Spring MD		
40	8(pm)	Mon	IRLA Board	Silver Spring MD		
41	8(eve)	Mon	Hope Channel International Board	Silver Spring MD		
42	9-10	Tue	Spring Meeting	Silver Spring MD		
43	$\frac{15}{15}$ May 4	Mon	IWM Mission Institute			
44	15-16	Mon	Biblical Research Institute Committee	Online Meeting		
45	DATE	DAY	MEETING	LOCATION		
46						
47	May 2024					

Daily Program General Agenda

Policy Agenda

1 2 3 4	20-21 29(pm) 30(am)	Mon Wed Thu	Loma Linda University Health Board of Trustees ARM and GICV Board Committees ARM and GICV Board Meeting	Loma Linda CA Burlington VT Laurel MD
5 6 7 8	June 2024 3-6 17-23	Mon Mon	Prime Time IWM Re-entry (Family & Teen)	Silver Spring MD Berrien Springs MI
9 10 11	<u>July 2024</u> <u>8-27</u>	Mon	IWM Mission Institute	Berrien Springs MI
12 13 14	August 202 26-27	<u>Mon</u>	Loma Linda University Health Board of Trustees	Loma Linda CA
15	September	2024		
16	2-3	Mon	Biblical Research Institute Ethics Committee	Online Meeting
17	<u>16-19</u>	<u>Mon</u>	<u>Prime Time</u>	Silver Spring MD
18				
19	October 20	<u>)24</u>		
20	<u>2</u>	Wed	Presidents Council	Silver Spring MD
21	2 2 2	Wed	Secretaries Council	Silver Spring MD
22		Wed	<u>Treasurers Council</u>	Silver Spring MD
23	<u>3(am)</u>	<u>Thu</u>	GC & Division Officers	Silver Spring MD
24	<u>3(pm)</u>	<u>Thu</u>	Strategic Planning and Budgeting Committee	Silver Spring MD
25	<u>4(am)</u>	<u>Fri</u>	<u>Division Officer Interviews</u>	Silver Spring MD
26	<u>6</u>	<u>Sun</u>	<u>Division Officer Interviews</u>	Silver Spring MD
27	<u>7(am)</u>	<u>Mon</u>	<u>Church Manual Committee</u>	Silver Spring MD
28	<u>7(am)</u>	<u>Mon</u>	IBE Programs Review Committee	Silver Spring MD
29	<u>7(pm)</u>	<u>Mon</u>	<u>Division Officer Interviews</u>	Silver Spring MD
30	<u>7(eve)</u>	<u>Mon</u>	Adventist AIDS International Ministry Board	Silver Spring MD
31	<u>8(am)</u>	<u>Tue</u>	ADRA International Board	Silver Spring MD
32	<u>8(pm)</u>	<u>Tue</u>	General Conference Mission Board	Silver Spring MD
33	<u>8(eve)</u>	<u>Tue</u>	International Board of Education	Silver Spring MD
34	<u>8(eve)</u>	Tue	International Board of Min & Theol Ed	Silver Spring MD
35	<u>9-10</u>	Wed	General Conference Auditing Service Board	Silver Spring MD
36	<u>9(am)</u>	Wed	Hope Channel International Board	Silver Spring MD
37	<u>9(pm)</u>	Wed	Adventist World Radio Board	Silver Spring MD
38	<u>9(pm)</u>	Wed	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
39	<u>9(pm)</u>	Wed	IRLA Board	Silver Spring MD
40	10-11	<u>Thu</u>	LEAD Conference	Silver Spring MD
41	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
42				
43	October 20			au a
44	10-16	<u>Thu</u>	Annual Council	Silver Spring MD
45	10(am)	<u>Thu</u>	Adventist University of Africa Board	Silver Spring MD
46	10(am)	<u>Thu</u>	Institute for Prevention of Addictions Board	Silver Spring MD
47	<u>10(pm)</u>	<u>Thu</u>	AIIAS Board	Silver Spring MD
	D	aily Program	General Agenda Policy Agenda Conser	nt Agenda

WAD Year-End Council—November 1-4, 2021

1 2	10(pm) 21-22	<u>Thu</u> <u>Mon</u>	ASI Coordinating Committee Biblical Research Institute Committee	Silver Spring MD Berrien Springs MI
3	23-24	Wed	Biblical Research Institute Committee	Berrien Springs MI
4				
5	November 20	<u>)24</u>		
6				
7	December 20	<u> 124</u>		
8	<u>4(pm)</u>	Wed	ARM and GICV Board Committees	Silver Spring MD
9	<u>5(am)</u>	<u>Thu</u>	ARM and GICV Board Meeting	Silver Spring MD
10	<u>9-10</u>	<u>Mon</u>	Loma Linda University Health Board of Trustees	Loma Linda CA
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				

General Agenda

Policy Agenda

1	WAD AUTHORIZED MEETINGS 2021					
2	VOTED, To approve the updated list of Authorized Meetings 2021, with the understanding that					
3 4			eetings must also be approved by the administration	_		
4 5	follows:	mese m	leetings must also be approved by the administration	of each entity, as		
6	ionows.					
7	DATE	DAY	MEETING	LOCATION		
8	DAIL	DAI	WEETING	LOCATION		
9	January 2021					
10	6(am)	Wed	PREXAD and Division Presidents	Online Meeting		
11	8-9	Fri	Ellen G White Estate Board Consultation	Grasonville MD		
12	18-Feb 6	Mon	IWM Mission Institute	Chiang Mai		
13	THAILAND	1,1011	TVIVI IMBBION INBUTUAL	Cinaing Iviai		
14						
15	February 202	1				
16	1-3	Mon	Global Leadership Summit (WAD)			
17	1-2	Mon	Biblical Research Institute Ethics Committee	Collegedale TN		
18	22-23	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA		
19			·			
20	March 2021					
21	22-25	Mon	Prime Time	Silver Spring MD		
22	25(am)	Thu	General Conference Leadership Council	Online Meeting		
23	28-30	Sun	Division Officer Interviews	Online Meeting		
24	29(pm)	Mon	IRLA Board	Online Meeting		
25	30(am)	Tue	IBE Programs Review Committee	Online Meeting		
26	31(pm)	Wed	Adventist World Radio Board	Online Meeting		
27						
28	April 2021			0.11. 3.5. 1		
29	1(am)	Thu	International Board of Education	Online Meeting		
30	1(am)	Thu	International Board of Min & Theol Ed	Online Meeting		
31	4	Sun	Accred Assoc of SDA Sch, Coll & Univ	Online Meeting		
32	5(am)	Mon	Presidents Council	Online Meeting		
33	5(am)	Mon	Secretaries Council	Online Meeting		
34 25	5(am)	Mon	Treasurers Council	Online Meeting		
35 26	6-7 8(am)	Tue Thu	Global Mission Issues Committee GC & Division Officers	Online Meeting		
36 37	8(am)	Thu		Online Meeting		
37 38	8(am) 10-17	Sat	Strategic Planning and Budgeting Committee WAD Impact Week of Prayer	Online Meeting All Churches		
39	10-17 11(am)	Sun	Hope Channel International Board	Online Meeting		
40	11(am) 11(pm)	Sun	Adventist AIDS International Ministry Board	Online Meeting		
41	12(am)	Mon	General Conference Mission Board	Online Meeting		
42	13	Tue	Spring Meeting	Online Meeting		
43	14(am)	Wed	ADRA International Board	Online Meeting		
44	15(am)	Thu	ASI Coordinating Committee	Online Meeting		
45	17	Sat	Missionary Book Distribution Day	All Churches		
46	•		1 y = 1 = 000011 2 4 y			
47						
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Daily Program

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General Agenda

Policy Agenda

1	DATE	DAY	MEETING	LOCATION	
2	A	4.1			
3 4	April 2021 con 19-May 8	Mon	IWM Mission Institute	Istanbul TURKEY	
5	19-May 8 19-20	Mon	Biblical Research Institute Committee	Loma Linda CA	
6	26-28	Mon	International Adventist Chaplains Congress	Babcock University	
7	20-20	WIOII	international Adventist Chaptains Congress	Daocock University	
8	May 2021				
9	3-5	Wed	WAD Mid-Year Meeting	Online Meeting	
10	17-18	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA	
11	20-25	Thu	General Conference Session	Indianapolis IN	
12	20 23	THU	General Conference Session	maranapons nv	
13	June 2021				
14	7-10	Mon	Prime Time	Silver Spring MD	
15	13	Sun	Andrews University Executive Committee	Berrien Springs MI	
16	13(pm)	Sun	Andrews University Governance Committee	Berrien Springs MI	
17	14(pm)	Mon	Andrews University Board	Berrien Springs MI	
18	21-27	Mon	IWM Re-entry (Family & Teen)	Berrien Springs MI	
19			, , , , , , , , , , , , , , , , , , ,	7 - 1 - 8 ·	
20	July 2021				
21	12-31	Mon	IWM Mission Institute	Berrien Springs MI	
22					
23	August 2021				
24	9-10	Mon	Youth Ministries World Advisory	Online Meeting	
25	11-12	Wed	Education World Advisory	Online Meeting	
26	16-17	Mon	Publishing Ministries World Advisory	Online Meeting	
27	16-17	Mon	Women's Ministries World Advisory	Online Meeting	
28	18-19	Wed	Secretariat World Advisory	Online Meeting	
29	18-19	Wed	Children's Ministries World Advisory	Online Meeting	
30	23-24	Mon	Ministerial Association World Advisory	Online Meeting	
31	23-24	Mon	Public Affairs & Religious Liberty World Advisory	_	
32	24-25	Tue	Adventist Mission World Advisory	Online Meeting	
33	30-31	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA	
34	30-31	Mon	Adventist Chaplaincy Ministries World Advisory	Online Meeting	
35	G . 1 . 20	2.1			
36	September 202		DI LC' ' OT LC ' W 11A1'	O 1' M 4'	
37	1-2	Wed	Planned Giving & Trust Services World Advisory	Online Meeting	
38	1-2	Wed	White Estate World Advisory	Online Meeting	
39	6-7	Mon	Biblical Research Institute Ethics Committee	Berrien Springs MI	
40	6 8-9	Mon	Archives Statistics and Research World Advisory	Online Meeting	
41 42	8-9	Wed Wed	Archives, Statistics, and Research World Advisory Sabbath School/Personal Min World Advisory	Online Meeting Online Meeting	
43	13-16	Mon	Prime Time	Silver Spring MD	
43 44	13-10	Mon	Family Ministries World Advisory	Online Meeting	
44 45	13-14	Tue	Adventist Volunteer Service World Advisory	Online Meeting Online Meeting	
45 46	DATE	DAY	MEETING	LOCATION	
47	~	₽ /11		200111011	
48					
49	15-16	Wed	Communication World Advisory	Online Meeting	
50	20-21	Mon	Health Ministries World Advisory	Online Meeting	
			103	S	
	Daily	Program	General Agenda Policy Agenda Consent	t Agenda	

General Agenda

Policy Agenda

1	22-23	Wed	Stewardship Ministries World Advisory	Online Meeting
2	28	Tue	Presidential Advisory	Silver Spring MD
3	29	Wed	Presidents Council	Silver Spring MD
4	29	Wed	Secretaries Council	Silver Spring MD
5	29	Wed	Treasurers Council	Silver Spring MD
6	30(am)	Thu	GC & Division Officers	Silver Spring MD
7	30(pm)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
8	4			1 0
9	October 2021			
10	1(am)	Fri	Division Officer Interviews	Silver Spring MD
11	3	Sun	Division Officer Interviews	Silver Spring MD
12	4(am)	Mon	Church Manual Committee	Silver Spring MD
13	4(pm)	Mon	Division Officer Interviews	Silver Spring MD
14	4(am)	Mon	IBE Programs Review Committee	Silver Spring MD
15	4(eve)	Mon	Adventist AIDS International Ministry Board	Silver Spring MD
16	5(am)	Tue	ADRA International Board	Silver Spring MD
17	5(pm)	Tue	General Conference Mission Board	Silver Spring MD
18	5(eve)	Tue	International Board of Education	Silver Spring MD
19	5(eve)	Tue	International Board of Min & Theol Ed	Silver Spring MD
20	6-7	Wed	General Conference Auditing Service Board	Silver Spring MD
21	6(am)	Wed	Hope Channel International Board	Silver Spring MD
22	6(pm)	Wed	Accred Assoc of SDA Sch, Coll & Univ	Silver Spring MD
23	6(pm)	Wed	Adventist World Radio Board	Silver Spring MD
24	6(pm)	Wed	IRLA Board	Silver Spring MD
25	7(am)	Thu	Adventist University of Africa Board	Silver Spring MD
26	7(am)	Thu	Institute for the Prevention of Addictions Board	Silver Spring MD
27	7(pm)	Thu	AIIAS Board	Silver Spring MD
28	7(pm)	Thu	ASI Coordinating Committee	Silver Spring MD
29	7(eve)-8	Thu	LEAD Conference	Silver Spring MD
30	7(eve)-13	Thu	Annual Council	Silver Spring MD
31	18-19	Mon	Biblical Research Institute Committee	Berrien Springs MI
32	22(pm)	Fri	Andrews University Governance Committee	Berrien Springs MI
33	24	Sun	Andrews University Board Committees	Berrien Springs MI
34	24(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
35	25(am)	Mon	Andrews University Board	Berrien Springs MI
36	20 (MIII)	1,1011		zemen spimgs mi
37	October 2021	contd.		
38	18-22	Mon	WAD Prime Week	Abidjan, CI
39	<u>24</u>	Sun	WAD Publishing Administrative Committee Meet	•
40	25 -27	Mon	Division-Union/Inst. Officers Consultation	Abidjan, CI
41	28	Thu	BOE Meeting	Abidjan, CI
42	<u>29</u>	<u>Fri</u>	BMTE Meeting	Abidjan, CI
43	31	Sun	Strategic Planning/Budgeting Session	Abidjan, CI
44		2 0.11	Strategie Training 2 wageting 2 vaston	11010/1011, 01
45				
46	November 20	21		
47	1-4	Mon	Division Year-End Council	Abidjan, CI
48	<u>10-12</u>	Mon	CMUM Year-end Meeting	Yaounde,
49	<u>Cameroon</u>		_	
50	15-17	Mon	ENUC Year-end Meeting	Aba, Nigeria
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General Agenda

Policy Agenda

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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	15-17 15-17 20 22-24 22-24 22-24 26 29-Dec1 29-Dec1 29-Dec1 January 2022	Mon Mon Sab Mon Mon Thu Sun Sun Sun	CAUM Year-end Meeting NNUC Year-end Meeting Orphans and Vulnerable Chil NGUM Year-end Meeting ESUM Year-end Meeting WAUM Year-end Meeting Advent Press Meeting SGUC Year-end Meeting WSUM Year-end Meeting WNUC Year-end Meeting BU VVU	<u>dren's day</u>	Libreville, Gabon Abuja, Nigeria All Churches Kumasi, Ghana Lomé, Togo Monrovia, Liberia Accra, Ghana Accra, Ghana Libreville, Gabon Lagos, Nigeria
18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 55 56 56 56 56 56 56 56 56 56 56 56 56			105		

Daily Program

General Agenda

Policy Agenda

1	WAD AUTHORIZED MEETINGS 2022					
2 3	VOTED, To approve the updated list of Authorized Meetings 2022, with the understanding that					
3 4			eetings must also be approved by the administration	_		
5	follows:	mese m	eetings must also be approved by the administration	of each entity, as		
6	ionows.					
7	DATE	DAY	MEETING	LOCATION		
8	DATE	DAI	MELTING	LOCATION		
9	Innuary 2022					
10	<u>January 2022</u> 7-8	Fri	White Estate Board Consultation	Kent Island MD		
11	13-16	Thu	PREXAD	Haymarket VA		
	18(am)	Tue	Special General Conference Session	Silver Spring MD		
12 13	· · · · · · · · · · · · · · · · · · ·		Global Children's Ministries Conference			
	<u>27-28</u>	<u>Thu</u>	Global Children's Whitistries Conference	Online Meeting		
14	Echmiony 2020)				
15 16	February 2022 1–3	<u>Tue</u>	Clobal Landarshin Summit (WAD)			
	1-3		Global Leadership Summit (WAD) Encyclopedia of SDAs Editorial Committee	Online Meeting		
17	7-8	Tue Mon	Biblical Research Institute Ethics Committee	Online Meeting Collegedele TN		
18		Mon		Collegedale TN		
19	9-10 28-Mar 1	Wed Mon	World Church Leadership Council Lorge Linda University Health Board of Trustees	Online Meeting Loma Linda CA		
20	28-Mar 1	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA		
21	March 2022					
22	March 2022 2	Wad	CDI Operating Committee	Loma Linda CA		
23	_	Wed	GRI Operating Committee			
24	6(pm)	Sun	Andrews University Executive Committee	Berrien Springs MI		
25	7(am)	Mon	Andrews University Board Committee	Berrien Springs MI		
26	7(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI		
27	8	Tue	Andrews University Board	Berrien Springs MI		
28	8(pm)	Tue	Andrews University Membership	Berrien Springs MI		
29	14 21-24	Mon	Encyclopedia of SDAs Editorial Board	Online Meeting		
30		Mon	Prime Time	Silver Spring MD		
31	24(am)	Thu Thu	General Conference Leadership Council	Online Meeting		
32	<u>24(pm)</u>	<u>Thu</u>	Ellen G White Estate Board	Online Meeting		
33	A					
34	<u>April 2022</u>	Man	Dunai danta Caun ail	Cilvan Canin a MD		
35	4	Mon	Presidents Council	Silver Spring MD		
36	4	Mon Mon	Secretaries Council Treasurers Council	Silver Spring MD		
37	4			Silver Spring MD		
38	4(am)	Mon	IBE Programs Review Committee	Silver Spring MD		
39	5-6 5(ava)	Tue	Global Mission Issues Committee International Board of Education	Silver Spring MD		
40	5(eve)	Tue		Silver Spring MD		
41	5(eve)	Tue Wed	International Board of Min & Theol Ed ADRA International Board	Silver Spring MD		
42	6(pm)			Silver Spring MD		
43	6(eve)	Wed Thu	Accred Assoc of SDA Sch, Coll, & Univ GC & Division Officers	Silver Spring MD		
44 45	7(am)			Silver Spring MD		
45 46	7(pm)	Thu Eri	Strategic Planning and Budgeting Committee Division Officer Interviews	Silver Spring MD		
46 47	8(am) 10	Fri Sun	Division Officer Interviews Division Officer Interviews	Silver Spring MD		
47 40		Sun		Silver Spring MD		
48	10(eve)	Sun Mon	Adventist AIDS International Ministry Board General Conference Mission Board	Silver Spring MD		
49 50	11(am)			Silver Spring MD		
50	11(pm)	Mon	Adventist World Radio Board 106	Silver Spring MD		

General Agenda

Policy Agenda

1 2 3 4 5 6 7 8	11(pm) 11(pm) 11(eve) 12-13 <u>12-13</u> 18-May 7 18-19 20-21	Mon Mon Tue Tue Mon Mon Wed	ASI Coordinating Committee IRLA Board Hope Channel International Board Spring Meeting Spring Meeting IWM Mission Institute Biblical Research Institute Committee Faith and Science Council	Silver Spring MD Silver Spring MD Silver Spring MD Silver Spring MD Online Meeting Loma Linda CA Online Meeting
10 11 12 13 14	May 2022 2-4 23-24 26	Mon Mon Thu	WAD Mid-Year Meeting Loma Linda University Health Board of Trustees Andrews University Board	Online Meeting Loma Linda CA Berrien Springs MI
15 16 17	June 2022 1(pm)	Wed	ARM and GICV Board Committees	Burlington VT
18	2(am)	Thu	ARM and GICV Board Meeting	Burlington VT
19	6-11	Mon	General Conference Session	St Louis MO
20 21	12(nm)	Sun Sun	Andrews University Executive Committee	Berrien Springs MI
22	12(pm) 13(am)	Mon	Andrews University Governance Committee Andrews University Board	Berrien Springs MI Berrien Springs MI
23	20-26	Mon	IWM Re-entry (Family & Teen)	Berrien Springs MI
23 24	20-20	MOII	Tww Re-entry (Family & Teen)	Dernen Springs wir
	Inly 2022			
25	<u>July 2022</u> 11-30	Mon	IWM Mission Institute	Darrian Chrings MI
26				Berrien Springs MI
27 28	<u>28(pm)</u>	<u>Thu</u>	Ellen G White Estate Board	Online Meeting
	Assessed 2022			
29	<u>August 2022</u>	Mon	Voyth Ministries World Advisory	Online Meeting
30	8-9	Mon	Youth Ministries World Advisory	Online Meeting
31	10-11	Wed	Education World Advisory	Online Meeting
32	15-16	Mon	Adventist Possibility Ministries World Advisory	Online Meeting
33	15-16	Mon	Publishing Ministries World Advisory	Online Meeting
34	17-18	Wed	Children's Ministries World Advisory	Online Meeting
35	17-18	Wed	Secretariat World Advisory	Online Meeting
36	22-23	Mon	Ministerial Association World Advisory	Online Meeting
37	22-23 23-24	Mon	Public Affairs & Religious Liberty World Advisory	
38		Tue	Adventist Mission World Advisory	Online Meeting
39	29-30	Mon	Adventist Chaplaincy Ministries World Advisory	Online Meeting
40	29-30	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
41	31-Sep 1	Wed	Planned Giving & Trust Services World Advisory	Online Meeting
42	Cantamban 20	22		
43	September 202		Diblical Descends Institute Ethics Committee	Damian Comings MI
44 45	5-6 7-8	Mon Wed	Biblical Research Institute Ethics Committee Sabbath School/Personal Min World Advisory	Berrien Springs MI Online Meeting
				•
46 47	7-8 12-15	Wed Mon	Archives, Statistics, and Research World Advisory Prime Time	Online Meeting Silver Spring MD
47	12-13	Mon	Family Ministries World Advisory	Silver Spring MD Online Meeting
48 49	12-13	Tue	Adventist Volunteer Service World Advisory	Online Meeting Online Meeting
	13-14	Wed	•	Online Meeting
50	14-1J	W EU	Communication World Advisory 107	Online Meeting

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1	19-20	ľ	Mon	Health Ministries W	Vorld Advisory		Online Meeting
2	21-22	7	Wed	Stewardship Minist	ries World Advisory		Online Meeting
3	27	7	Tue	Presidential Adviso	ry		Silver Spring MD
4	28	7	Wed	Presidents Council			Silver Spring MD
5	28	7	Wed	Secretaries Council			Silver Spring MD
6	28	7	Wed	Treasurers Council			Silver Spring MD
7	29(am)	7	Thu	GC & Division Off	icers		Silver Spring MD
8	29(pm)	7	Thu	Strategic Planning a	and Budgeting Comn	nittee	Silver Spring MD
9	30(am)	F	Fri	Division Officer Int	erviews		Silver Spring MD
10							
11	DATE	I	DAY	MEETING			LOCATION
12							
13	Octobe	r 2022					
14	2	5	Sun	Division Officer Int	erviews		Silver Spring MD
15	3(am)	1	Mon	Church Manual Cor	mmittee		Silver Spring MD
16	3(am)	ľ	Mon	IBE Programs Revi	ew Committee		Silver Spring MD
17	3(pm)	ľ	Mon	Division Officer Int	erviews		Silver Spring MD
18	3(eve)	ľ	Mon	Adventist AIDS Int	ernational Ministry I	Board	Silver Spring MD
19	4(am)		Tue	ADRA Internationa	l Board		Silver Spring MD
20	4(pm)		Tue	General Conference	e Mission Board		Silver Spring MD
21	4(eve)	7	Tue	International Board	of Education		Silver Spring MD
22	4(eve)	7	Tue	International Board	of Min & Theol Ed		Silver Spring MD
23	5-6	7	Wed	General Conference	e Auditing Service B	oard	Silver Spring MD
24	5(am)	7	Wed	Hope Channel Inter	national Board		Silver Spring MD
25	5(pm)	7	Wed	Accred Assoc of SI	OA Sch, Coll, & Univ	V	Silver Spring MD
26	5(pm)	7	Wed	Adventist World Ra	adio Board		Silver Spring MD
27	5(pm)	7	Wed	IRLA Board			Silver Spring MD
28	6(am)	7	Thu	Adventist Universit	y of Africa Board		Silver Spring MD
29	6(am)	7			vention of Addiction	s Board	Silver Spring MD
30	6(pm)			AIIAS Board			Silver Spring MD
31	6(pm)			ASI Coordinating C	Committee		Silver Spring MD
32	6(eve)-			LEAD Conference			Silver Spring MD
33	6(eve)-			Annual Council			Silver Spring MD
34	<u>13(pm)</u>			Ellen G White Esta			Online Meeting
35	17-18			Biblical Research In			Berrien Springs MI
36	19-20		Wed	Faith and Science C	Council		Berrien Springs MI
37		•••					
38		<u>r 2022 co</u>		W.			
39	17-21			WAD Prime Week	1 1 1 2 3		Abidjan, CI
40	21			_	dministrative Comm		
41	24-26				. Officers Consultati	on	Abidjan, CI
42	27			BOE Meeting			Abidjan, CI
43	28			BMTE Meeting			Abidjan, CI
44	30	2	Sun	Strategic Planning/I	Budgeting Session		Abidjan, CI
45							
46	NT	1 2022	,				
47		ber 2022	_	Division Vara Da 1	Council		Abidian CI
48	Oct 31-			Division Year-End			Abidjan, CI
49 50	<u>9-11</u>		Mon Mon	CAUM Year-end M	octing		Libreville, Gabon
50	<u>14-16</u>	<u>N</u>	<u>Mon</u>	ENUC Year-end Me	108		Aba, Nigeria
		Dell P				C	nt Agondo
		Daily Pr	rogram	General Agenda	Policy Agenda	Conse	nt Agenda

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	14-16 14-16 20 21-23 21-23 21-23 24 28-30 28-30 28-30 January 2023	Mon Mon Sab Mon Mon Thu Sun Sun Sun	CMUM Year-end Meetin NNUC Year-end Meetin Orphans and Vulnerable NGUM Year-end Meetin ESUM Year-end Meetin WAUM Year-end Meetin Advent Press Meeting SGUC Year-end Meetin WSUM Year-end Meetin WNUC Year-end Meetin BU VVU	ng e Children's day ng ng ing ing	Yaounde, Cameroon Abuja, Nigeria All Churches Kumasi, Ghana Lomé, Togo Monrovia, Liberia Accra, Ghana Accra, Ghana Libreville, Gabon Lagos, Nigeria
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Welfare Ministry

Chapter 3, pp 32-34

The Twofold Reform of Isaiah 58—The work specified in these words [Isaiah 58] is the work God requires His people to do. It is a work of God's own appointment. With the work of advocating the commandments of God and repairing the breach that has been made in the law of God, we are to mingle compassion for suffering humanity. We are to show supreme love to God; we are to exalt His memorial, which has been trodden down by unholy feet; and with this we are to manifest mercy, benevolence, and the tenderest pity for the fallen race. "Thou shalt love thy neighbour as thyself." As a people we must take hold of this work. Love revealed for suffering humanity gives significance and power to the truth.—SPT "A" 10:3, 4 (WM 32.1)

 A True Interpretation of the Gospel—It is only by an unselfish interest in those in need of help that we can give a practical demonstration of the truths of the gospel. "If a brother or sister be naked, and destitute of daily food, and one of you say unto them, Depart in peace, be ye warmed and filled; notwithstanding ye give them not those things which are needful to the body; what doth it profit? Even so faith, if it hath not works, is dead, being alone." "And now abideth faith, hope, charity, these three; but the greatest of these is charity." (WM 32.2)

Much more than mere sermonizing is included in preaching the gospel. The ignorant are to be enlightened; the discouraged are to be uplifted; the sick are to be healed. The human voice is to act its part in God's work. Words of tenderness, sympathy, and love are to witness to the truth.

Earnest, heartfelt prayers are to bring the angels near (WM 32.3)

 The Lord will give you success in this work;it is interwoven with the practical life, when it is lived and practiced. The union of Christlike work for the body and Christlike work for the soul is the true interpretation of the gospel.—RH, March 4, 1902 (WM 32.4)

The Counsel Is Explicit—I have no fears of workers who are engaged in the work represented in the fifty-eighth chapter of Isaiah. This chapter is explicit, and is enough to enlighten anyone who wishes to do the will of God. There is plenty of opportunity for everyone to be a blessing to humanity. The third angel's message is not to be given a second place in this work, but is to be one with it. There may be, and there is, a danger of burying up the great principles of truth when doing the work that is right to do. This work is to be to the message what the hand is to the body. The spiritual necessities of the soul are to be kept prominent.— Lt 24, 1898 (WM 33.1)

Our God-appointed Work—I cannot too strongly urge all our church members, all who are true missionaries, all who believe the third angel's message, all who turn away their feet from the Sabbath, to consider the message of the fifty-eighth chapter of Isaiah. The work of beneficence enjoined in this

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chapter is the work that God requires His people to do at this time. It is a work of
His own appointment. We are not left in doubt as to where the message applies,
and the time of its marked fulfillment, for we read: "They that shall be of thee
shall build the old waste places: thou shalt raise up the foundations of many
generations; and thou shalt be called, The repairer of
the breach, The restorer of paths to dwell in." Verse 12. God's memorial, the
seventh-day Sabbath, the sign of His work in creating the world, has been
displaced by the man of sin. God's people have a special work to do in repairing
the breach that has been made in His law; and the nearer we approach the end,
the more urgent this work becomes. All who love God will show that they bear
His sign by keeping His commandments(WM 33.2)

When the church accepts its God-given work, the promise is: "Then shall thy light break forth as the morning, and thine health shall spring forth speedily: and thy righteousness shall go before thee; the glory of the Lord shall be thy reward."—6T 265-267 (WM 34.1)